UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

\boxtimes	QUARTERI	LY REI	PORT PURSUANT TO	SECTIO	ON 13 OR 15(d) OF THE S	ECURITI	ES EXCHANGE ACT OF 1934		
				For the	quarterly period ended Sept	tember 30	, 2021		
	TRANSITIO	N REP	ORT PURSUANT TO S	SECTIO	N 13 OR 15(d) OF THE SE	CURITIE	ES EXCHANGE ACT OF 1934		
				For th	ne Transition Period from	to			
				C	ommission File Number: 0	00-03676			
					CORPORATION				
					VSE CORPORAT	ΓΙΟΝ			
			(Exact N	ame of Registrant as Specif	ied in its	Charter)		
			Delaware				54-0649263		
	(State or Other J	urisdict	ion of Incorporation or 0	Organiza	ation)		(I.R.S. Employer Identificati	on No.)	
			6348 Walker Lane						
			Alexandria, Virginia				22310		
	`		of Principal Executive C				(Zip Code)		
Registrant's To	elephone Number	r, Inclu	ding Area Code: (703) 9			! 13(l-)	-64h - A -4.		
	Title	of eac	h class	rities re	egistered pursuant to Sect Trading Symbol	ION 12(D)	Name of each exchange	on which registered	
			lue \$0.05 per share		VSEC		The NASDAQ Glob		
months (or for Indicate by ch 232.405 of thi Indicate by ch	r such shorter per eck mark whethe s chapter) during neck mark wheth	r the re the pre	the registrant was requi- gistrant has submitted e ceding 12 months (or fo registrant is a large accor-	red to fi lectronic r such sl elerated	le such reports), and (2) has cally every Interactive Data norter period that the registr filer, an accelerated filer, a	File requirant was re	5(d) of the Securities Exchange Adject to such filing requirements for ired to be submitted pursuant to Required to submit such files). Yes	the past 90 days. Yes ⊠ ule 405 of Regulation S- ⊠ No □ company, or an emerging	No □ T (section ag growth
		_					"emerging growth company" in Ru	_	
Large accelera	ated filer		Accelerated filer	\boxtimes	Non-accelerated filer		Smaller reporting company □	Emerging growth company	
accounting sta	eck mark whethe	pursuai	nt to Section 13(a) of the	Exchan			transaction period for complying Act).	• •	financial
Number of sha	ares of Common	Stock o	utstanding as of October	22, 202	21: 12,711,915				

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Forward-Looking Statements

This quarterly report on Form 10-Q ("Form 10-Q") contains statements that, to the extent they are not recitations of historical fact, constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). All such statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and includes this statement for purposes of such safe harbor provisions.

"Forward-looking" statements, as such term is defined by the Securities Exchange Commission (the "SEC") in its rules, regulations and releases, represent our expectations or beliefs, including, but not limited to, statements concerning our operations, economic performance, financial condition, the impact of widespread health developments, such as the ongoing COVID-19 outbreak, the health and economic impact thereof and the governmental, commercial, consumer and other responses thereto, growth and acquisition strategies, investments and future operational plans. Without limiting the generality of the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "intend," "forecast," "seek," "plan," "predict," "project," "could," "estimate," "might," "continue," "seeking" or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements. These statements, by their nature, involve substantial risks and uncertainties, certain of which are beyond our control, and actual results may differ materially depending on a variety of important factors, including, but not limited to, those identified elsewhere in this document, including in Item 1A, Risk Factors, Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations, and Item 3, Quantitative and Qualitative Disclosures About Market Risk, as well as with respect to the risks described in Item 1A, Risk Factors, to our Annual Report on Form 10-K for the fiscal year ended December 31, 2020 filed with the SEC on March 5, 2021 ("2020 Form 10-K"). All forward-looking statements made herein are qualified by these cautionary statements and risk factors and there can be no assurance that the actual results, events or developments referenced herein will occur or be realized.

Readers are cautioned not to place undue reliance on these forward-looking statements, which reflect management's analysis only as of the date hereof. The Company undertakes no obligation to publicly revise these forward-looking statements to reflect events or circumstances that occur or arise after the date hereof.

PART I. Financial Information

Item 1. Financial Statements

VSE Corporation and Subsidiaries

Unaudited Consolidated Balance Sheets

(in thousands except share and per share amounts)

(iii divusulus vaeept share une per share univunis)	;	September 30, 2021	December 31, 2020
Assets			
Current assets:			
Cash and cash equivalents	\$	383	\$ 378
Receivables, net		76,495	55,471
Unbilled receivables, net		30,824	22,358
Inventories, net		314,705	253,422
Other current assets		37,454	23,328
Total current assets		459,861	354,957
Property and equipment, net		41,785	36,363
Intangible assets, net		117,041	103,595
Goodwill		240,826	238,126
Operating lease - right-of-use assets		26,410	20,515
Other assets		27,015	 26,525
Total assets	\$	912,938	\$ 780,081
Liabilities and Stockholders' equity			
Current liabilities:			
Current portion of long-term debt	\$	14,162	\$ 20,379
Accounts payable		96,898	72,682
Accrued expenses and other current liabilities		54,492	45,172
Dividends payable		1,143	995
Total current liabilities		166,695	139,228
Long-term debt, less current portion		280,047	230,714
Deferred compensation		17,234	16,027
Long-term operating lease obligations		26,700	22,815
Deferred tax liabilities		10,983	14,897
Other long-term liabilities		258	83
Total liabilities		501,917	423,764
Commitments and contingencies (Note 6)			
Stockholders' equity:			
Common stock, par value \$0.05 per share, authorized 15,000,000 shares; issued and outstanding 12,704,165 and 11,055,037, respectively		635	553
Additional paid-in capital		87,322	31,870
Retained earnings		323,431	325,097
Accumulated other comprehensive loss		(367)	(1,203)
Total stockholders' equity	-	411,021	356,317
Total liabilities and stockholders' equity	\$	912,938	\$ 780,081

Unaudited Consolidated Statements of Income (Loss) (in thousands except share and per share amounts)

		For the three Septer			Fo	r the nine month	ns en 0,	ded September
		2021		2020		2021		2020
Revenues:								
Products	\$	113,005	\$	80,942	\$	276,048	\$	243,031
Services		87,577		84,563		264,627		268,607
Total revenues		200,582		165,505		540,675		511,638
Costs and operating expenses:								
Products		101,044		72,526		273,081		214,575
Services		79,916		73,751		241,104		238,441
Selling, general and administrative expenses		809		885		1,897		2,428
Amortization of intangible assets		4,921		4,158		13,812		13,345
Total costs and operating expenses		186,690	_	151,320		529,894		468,789
Total costs and operating expenses	_	100,070		131,320	_	327,674	_	400,707
		13,892		14,185		10,781		42,849
		- ,		,		.,		,
Loss on sale of a business entity and certain assets		_		_		_		(8,214)
Gain on sale of property		_		_		_		1,108
Goodwill and intangible asset impairment		<u> </u>						(33,734)
Operating income		13,892		14,185		10,781		2,009
Interest expense, net		2,780		3,530		8,476		10,088
Income (Loss) before income taxes		11,112		10,655		2,305		(8,079)
		• • • • •						2.405
Provision for income taxes	_	2,091	_	2,547	_	539	_	3,105
Net income (loss)	\$	9,021	\$	8,108	\$	1,766	\$	(11,184)
			_			<u> </u>		
Basic earnings (loss) per share	\$	0.71	\$	0.73	\$	0.14	\$	(1.01)
Basic weighted average shares outstanding		12,704,165		11,043,246		12,496,646		11,028,283
basic weighted average shares outstanding	_	12,704,103	_	11,043,240	_	12,470,040	_	11,020,203
Diluted earnings (loss) per share	\$	0.71	\$	0.73	\$	0.14	\$	(1.01)
Diluted weighted average shares outstanding		12,774,636		11,100,356		12,573,076		11,028,283
Dividends declared per share	\$	0.09	\$	0.09	\$	0.27	\$	0.27

VSE Corporation and Subsidiaries Unaudited Consolidated Statements of Comprehensive Income (Loss) (in thousands)

	1	For the three Septen			months ended aber 30,		
		2021		2020	 2021		2020
Net income (loss)	\$	9,021	\$	8,108	\$ 1,766	\$	(11,184)
Change in fair value of interest rate swap agreements, net of tax		173		388	 836		(564)
Other comprehensive income (loss), net of tax		173		388	 836		(564)
Comprehensive income (loss)	\$	9,194	\$	8,496	\$ 2,602	\$	(11,748)

Unaudited Consolidated Statements of Stockholders' Equity

(in thousands except per share data)

	Commo	Common Stock Shares Amount				Retained Earnings	Accumulated Other Comprehensive Loss			Total Stockholders' Equity			
Balance at June 30, 2021	12,704	\$ 635	\$	85,844	\$	315,555	\$	(540)	\$	401,494			
Net income	_	_				9,021		` <u>_</u>		9,021			
Stock-based compensation	_	_		1,478		_		_		1,478			
Other comprehensive income, net of tax	_	_		_		_		173		173			
Dividends declared (\$0.09 per share)	_	_		_		(1,145)		_		(1,145)			
Balance at September 30, 2021	12,704	\$ 635	\$	87,322	\$	323,431	\$	(367)	\$	411,021			

Three months ended September 30, 2020

		Common Stock			Additional Paid-In		Retained	Accumulated Other Comprehensive			Total Stockholders'
	Shares	A	mount		Capital		Earnings	Loss			Equity
Balance at June 30, 2020	11,043	\$	552	\$	31,494	\$	312,965	\$	(2,057)	\$	342,954
Net income	_		_		_		8,108		_		8,108
Other comprehensive income, net of tax	_		_		_		_		388		388
Dividends declared (\$0.09 per share)	_		_		_		(993)		_		(993)
Balance at September 30, 2020	11,043	\$	552	\$	31,494	\$	320,080	\$	(1,669)	\$	350,457

Unaudited Consolidated Statements of Stockholders' Equity (continued)

(in thousands except per share data)

	Nine months	end	ed September	30,	2021	
	Additional Paid-In Capital		Retained Earnings		Accumulated Other Comprehensive Loss	Total Stockholders' Equity
3	\$ 31,870	\$	325,097	\$	(1,203)	\$ 356,31
0	51.027					52.01

	Commo	Common Stock				Retained		Other Comprehensive		Total Stockholders'
	Shares		Amount	Paid-In Capital		Earnings		Loss		Equity
Balance at December 31, 2020	11,055	\$	553	\$	31,870	\$ 325,097	\$	(1,203)	\$	356,317
Issuance of common stock	1,599		80		51,937	_		_		52,017
Net income	_		_		_	1,766		_		1,766
Stock-based compensation	50		2		3,515	_		_		3,517
Other comprehensive income, net of tax	_		_		_	_		836		836
Dividends declared (\$0.27 per share)			_		_	(3,432)		_		(3,432)
Balance at September 30, 2021	12,704	\$	635	\$	87,322	\$ 323,431	\$	(367)	\$	411,021

	Common Stock				Additional Paid-In	Retained	Accumulated Other Comprehensive			Total Stockholders'	
	Shares		Amount		Capital		Earnings		Loss		Equity
Balance at December 31, 2019	10,970	\$	549	\$	29,411	\$	334,246	\$	(1,105)	\$	363,101
Net loss	_		_		_		(11,184)		_		(11,184)
Stock-based compensation	73		3		2,083		_		_		2,086
Other comprehensive loss, net of tax	_		_		_		_		(564)		(564)
Dividends declared (\$0.27 per share)	_		_		_		(2,982)		_		(2,982)
Balance at September 30, 2020	11,043	\$	552	\$	31,494	\$	320,080	\$	(1,669)	\$	350,457

Unaudited Consolidated Statements of Cash Flows

(in thousands)

	 2021	 September 30, 2020
Cash flows from operating activities:	 2021	2020
Net income (loss)	\$ 1,766	\$ (11,184
Adjustments to reconcile net income (loss) to net cash provided by operating activities:		
Depreciation and amortization	18,996	18,213
Deferred taxes	(4,803)	(2,089
Stock-based compensation	2,968	1,723
Inventory valuation adjustment	24,420	_
Loss on sale of a business entity and certain assets		8,214
Gain on sale of property and equipment	(48)	(928
Goodwill and intangible asset impairment		33,734
Earn-out obligation fair value adjustment	_	(3,094
Changes in operating assets and liabilities, net of impact of acquisitions:		
Receivables	(9,321)	4,068
Unbilled receivables	(4,484)	15,099
Inventories	(66,518)	(27,566
Other current assets and noncurrent assets	(18,912)	(2,119
Accounts payable and deferred compensation	17,955	(3,290
Accrued expenses and other current and noncurrent liabilities	7,458	4,454
2. 100 rava v. ponoso ana viner vinera ana nonvantene naomino	7,.50	.,
Net cash (used in) provided by operating activities	 (30,523)	 35,235
Cash flows from investing activities:		
Purchases of property and equipment	(7,606)	(2,956
Proceeds from the sale of property and equipment	199	2,84
Proceeds from payments on notes receivable	1,550	838
Proceeds from the sale of a business entity and certain assets	_	19,915
Earn-out obligation payments	(750)	_
Cash paid for acquisitions, net of cash acquired	 (53,232)	
Net cash (used in) provided by investing activities	 (59,839)	20,644
Cash flows from financing activities:		
Borrowings on loan agreement	394,079	340,679
Repayments on loan agreement	(350,956)	(360,794
Proceeds from issuance of common stock, net of underwriters' discounts and issuance costs	52,017	_
Earn-out obligation payments		(31,701
Payment of debt financing costs	(808)	(636
Payments of taxes for equity transactions	(681)	(635
Dividends paid	 (3,284)	(2,975
Net cash provided by (used in) financing activities	 90,367	(56,062
Net increase (decrease) in cash and cash equivalents	5	(183
Cash and cash equivalents at beginning of period	378	734
Cash and cash equivalents at end of period	\$ 383	\$ 551
Supplemental disclosure of noncash investing and financing activities:		
Notes receivable from the sale of a business entity and certain assets	\$ _	\$ 13,129
Earn-out obligation in connection with acquisitions	\$ 1,250	15,12)

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(1) Basis of Presentation

Our accompanying unaudited consolidated financial statements have been prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP") for interim financial information and in accordance with the instructions to SEC Form 10-Q and Article 10 of SEC Regulation S-X. Therefore, such financial statements do not include all of the information and footnotes required by U.S. GAAP for complete financial statements and should be read in conjunction with the consolidated financial statements and footnotes thereto included in our 2020 Form 10-K. In our opinion, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three and nine months ended September 30, 2021 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2021.

The preparation of financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates affecting the financial statements include accruals for contract disallowance reserves, inventory reserves, costs to complete on fixed price contracts, and recoverability of goodwill and intangible assets.

Coronavirus (COVID-19) Pandemic

On March 11, 2020, the World Health Organization declared the outbreak of the novel coronavirus disease, known as COVID-19, as a global pandemic. The pandemic and the containment and mitigation efforts by governments to attempt to control its spread created uncertainties and disruptions in the economic and financial markets. The pandemic triggered a decline in demand for our Aviation segment products and services beginning with the second quarter of 2020 and continues to have an impact on the segment. Our results of operations for the first nine months of 2021 continue to reflect the adverse impact from the COVID-19 pandemic. Although demand has improved since the onset of the pandemic, it remains below pre-pandemic levels in certain areas of our business. The extent to which the impact of COVID-19 may continue to have an adverse effect on our future business and results of operations is highly uncertain and unpredictable. However, we believe that the global vaccination effort underway may generate an increase in commercial air travel and result in a gradual recovery in demand for our Aviation segment products and services for the remainder of 2021. We are closely monitoring the effects and risks of COVID-19 to assess its continuing impact on our business, financial condition and results of operations. We maintain a robust continuity plan to adequately respond to situations such as the COVID-19 pandemic, including a framework for remote work arrangements, in order to effectively maintain operations, including financial reporting systems, internal controls over financial reporting and disclosure controls and procedures.

Underwritten Public Offering

On January 29, 2021, we completed the issuance and sale of 1,428,600 shares of the Company's common stock, in a public offering at a price of \$5.00 per share. The underwriters exercised their option to purchase an additional 170,497 shares. The transaction closed on February 2, 2021. We received net proceeds of approximately \$52 million after deducting underwriting discounts, commissions and offering related expenses.

(2) Acquisitions and Divestitures

Acquisitions

 $\it HAECO$ Special Services, $\it LLC$

On March 1, 2021, we acquired HAECO Special Services, LLC ("HSS") from HAECO Airframe Services, LLC, a division of HAECO Americas ("HAECO") for the purchase price of \$14.8 million, subject to post-closing and working capital adjustments. HSS is a leading provider of fully integrated maintenance, repair and overhaul ("MRO") support solutions for military and government aircraft. HSS provides scheduled depot maintenance, contract field deployment and unscheduled drop-in maintenance for a United States Department of Defense ("DoD") contract specifically for the sustainment of the U.S. Air Force ("USAF") KC-10 fleet. The acquisition was not significant to our consolidated financial statements. HSS operating results are included in

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our Federal and Defense segment in the accompanying unaudited consolidated financial statements beginning on the acquisition date of March 1, 2021.

The allocation of the total consideration for the acquisition to the tangible and identifiable intangible assets acquired and liabilities assumed is preliminary until we obtain final information regarding their fair values. Based on preliminary estimates, we allocated approximately \$7.5 million to the fair value of net tangible assets (including \$9.2 million of accounts receivable) and \$7.3 million to customer relationship intangible asset, which is being amortized over approximately 4 years from the acquisition date.

Global Parts Group, Inc.

On July 26, 2021, we acquired Global Parts Group, Inc. ("Global Parts"), a privately owned company with operations in Augusta, Kansas. Global Parts provides distribution and MRO services for business and general aviation ("B&GA") aircraft families. The acquisition expands our existing B&GA focus and further diversifies our existing product and platform offerings to include additional airframe components, while expanding our customer base of regional and global B&GA customers. Global Parts will operate as a subsidiary of VSE Aviation, Inc. under our Aviation segment.

The initial cash purchase price for Global Parts was approximately \$8 million, subject to certain post-closing and working capital adjustments, which was funded using our existing bank revolving loan. We may also be required to make earn-out payments of up to \$2 million should Global Parts meet certain revenue targets during the first twelve months following the acquisition and a certain milestone event on or before March 2023. See Note (9) "Fair Value Measurements," for additional information regarding the contingent consideration obligation.

We are in the process of finalizing our valuation and the allocation of the total consideration for the acquisition to the tangible and identifiable intangible assets acquired and liabilities assumed is preliminary until we obtain final information regarding their fair values. The fair values assigned to our Global Parts earn-out obligation and intangible assets acquired were based on preliminary estimates, assumptions, and other information compiled by management, including independent valuations that utilized established valuation techniques. The total preliminary estimated purchase price has been allocated to assets acquired (including identifiable intangible assets and goodwill) and liabilities assumed, as follows (in thousands):

Description	Fa	Fair Value					
Accounts receivable	\$	6,410					
Inventories		18,746					
Prepaid expenses and other current assets		620					
Property and equipment		433					
Intangibles - customer related		19,957					
Goodwill		2,088					
Operating lease right-of-use-assets		3,066					
Accounts payable		(6,176)					
Accrued expenses and other current liabilities		(1,800)					
Long-term operating lease liabilities		(2,897)					
Net assets acquired, excluding cash	\$	40,447					
Cash consideration, net of cash acquired	\$	38,447					
Acquisition date estimated fair value of earn-out obligation		2,000					
Total consideration	\$	40,447					

The estimated value attributed to the customer relationship intangible asset is being amortized on a straight-line basis using a useful life of 10 years. None of the value attributed to goodwill and customer relationships is deductible for income tax purposes. The preliminary amount of goodwill recorded for our Global Parts acquisition reflects the strategic advantage of expanding our supply chain management capabilities through the diversification our existing product and platform offerings to new customers.

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We incurred approximately \$532 thousand of acquisition-related expenses associated with our Global Parts acquisition during the nine months ended September 30, 2021, which are included in selling, general and administrative expenses.

Global Parts' results of operations are included in our Aviation segment in the accompanying unaudited consolidated financial statements beginning on the acquisition date of July 26, 2021. Had the acquisition occurred as of January 1, 2020, revenue and net income (loss) from consolidated operations, and basic and diluted earnings (loss) per share on a pro forma basis for the three and nine months ended September 30, 2021 and 2020 would not have been materially different than our reported amounts.

Divestitures

Prime Turbines Sale

In January 2020, VSE's subsidiary VSE Aviation, Inc. entered into two definitive agreements to sell (1) Prime Turbines LLC ("Prime Turbines") and (2) certain related inventory assets to PTB Holdings USA, LLC ("PTB"). The transaction was completed on February 26, 2020 with cash proceeds of \$20.0 million, including final working capital adjustments, and a note receivable of \$8.3 million received as consideration. As a result of the sale of the business and inventory, we derecognized the assets and liabilities of Prime Turbines and recorded a \$7.5 million loss in the first quarter of 2020 which was reflected within loss on sale of a business entity and certain assets in the consolidated statements of income. As of September 30, 2021 and December 31, 2020, the total outstanding balance of the note receivable from PTB was \$5.0 million and \$6.1 million, respectively, which represent the present value of the consideration to be received with an imputed interest rate discount, of which \$1.5 million and \$1.4 million were current as of September 30, 2021 and December 31, 2020, respectively. The note receivable balance is included in other assets and other current assets in our consolidated balance sheets.

CT Aerospace Asset Sale

In June 2020, VSE's subsidiary VSE Aviation, Inc. entered into an asset purchase agreement to sell CT Aerospace, LLC ("CT Aerospace") inventory and certain assets to Legacy Turbines, LLC ("Legacy Turbines") for \$6.9 million, with a note receivable received as consideration. As a result of the sale, we recorded a \$78 thousand loss in the second quarter of 2020. As of September 30, 2021 and December 31, 2020, the total outstanding balance of the note receivable from Legacy Turbines was \$6.1 million and \$6.4 million, respectively, net of a variable discount of \$275 thousand, of which \$1.7 million and \$1.3 million were current as of September 30, 2021 and December 31, 2020, respectively. The note receivable balance is included in other assets and other current assets in our consolidated balance sheet.

(3) Revenue

Disaggregated Revenue

Our revenues are derived from the delivery of products to our customers and from contract services performed for the DoD or federal civilian agencies. Our customers also include various other government agencies and commercial clients.

A summary of revenues for our operating segments by customer for the three and nine months ended September 30, 2021 are as follows (in thousands):

		Three months ended September 30, 2021						
				Federal and		<u> </u>		
	Avi	iation	Fleet	Defense		Total		
Commercial	\$	72,542	\$ 20,690	\$ 931	\$	94,163		
DoD		_	2,739	58,123		60,862		
Other government		582	36,839	8,136		45,557		
	\$	73,124	\$ 60,268	\$ 67,190	\$	200,582		

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	Nine months ended September 30, 2021							
						Federal and		
		Aviation		Fleet		Defense		Total
Commercial	\$	164,353	\$	52,757	\$	1,434	\$	218,544
DoD		_		10,517		162,984		173,501
Other government		657		109,798		38,175		148,630
	\$	165,010	\$	173,072	\$	202,593	\$	540,675

A summary of revenues for our operating segments by customer for the three and nine months ended September 30, 2020 are as follows (in thousands):

Three months ended September 30, 2020

		Three months ended September 30, 2020					
				Feder	ral and		
	Aviatio	n	Fleet	Def	fense		Total
Commercial	\$	6,075	\$ 12,471	\$	428	\$	48,974
DoD		104	7,275		49,556		56,935
Other government		39	43,973		15,584		59,596
	\$	6,218	\$ 63,719	\$	65,568	\$	165,505
				-			

	Nine months ended September 30, 2020							
		Aviation		Fleet		Federal and Defense		Total
Commercial	\$	125,295	\$	29,818	\$	1,317	\$	156,430
DoD		941		16,937		168,078		185,956
Other government		283		141,390		27,579		169,252
	\$	126,519	\$	188,145	\$	196,974	\$	511,638

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A summary of revenues for our operating segments by type for the three and nine months ended September 30, 2021 is as follows (in thousands):

	Three months ended September 30, 2021							
		Aviation		Fleet		Federal and Defense		Total
Repair	\$	18,714	\$	_	\$	_	\$	18,714
Distribution		54,410		60,268		_		114,678
Cost Plus Contract		_		_		26,775		26,775
Fixed Price Contract		_		_		25,729		25,729
T&M Contract		_		_		14,686		14,686
Total	\$	73,124	\$	60,268	\$	67,190	\$	200,582

Nine months ended September 30, 2021							
	Aviation		Fleet		Federal and Defense		Total
\$	56,051	\$	_	\$	_	\$	56,051
	108,959		173,072		_		282,031
	_		_		65,139		65,139
	_		_		82,090		82,090
	_		_		55,364		55,364
\$	165,010	\$	173,072	\$	202,593	\$	540,675
	\$	108,959 — — —	Aviation \$ 56,051 \$ 108,959	Aviation Fleet \$ 56,051 \$ — 108,959 173,072 — — — — — —	Aviation Fleet \$ 56,051 \$ — \$ 108,959 173,072 — — — — —	Aviation Fleet Federal and Defense \$ 56,051 \$ — \$ — 108,959 173,072 — — — 65,139 — — 82,090 — — 55,364	Aviation Fleet Federal and Defense \$ 56,051 \$ — \$ — \$ 108,959 173,072 — — — 65,139 — 82,090 — — 55,364 — 55,364

A summary of revenues for our operating segments by type for the three and nine months ended September 30, 2020 is as follows (in thousands):

Three months ended September 30, 2020							
	Aviation		Fleet		Federal and Defense		Total
\$	17,280	\$	_	\$	_	\$	17,280
	18,938		63,719		_		82,657
	_		_		18,194		18,194
	_		_		32,937		32,937
	_		_		14,437		14,437
\$	36,218	\$	63,719	\$	65,568	\$	165,505
	\$	\$ 17,280 18,938 — — —	Aviation \$ 17,280 \$ 18,938	Aviation Fleet \$ 17,280 \$ — 18,938 63,719 — — — — — — — —	Aviation Fleet \$ 17,280 \$ - \$ 18,938 63,719	Aviation Fleet Federal and Defense \$ 17,280 \$ — \$ — 18,938 63,719 — — — 18,194 — — 32,937 — — 14,437	Aviation Fleet Federal and Defense \$ 17,280 \$ — \$ — \$ 18,938 63,719 — — — 18,194 — 32,937 — — 14,437 — 14,437

	Nine months ended September 30, 2020							
		Aviation		Fleet		Federal and Defense		Total
Repair	\$	66,936	\$	_	\$	_	\$	66,936
Distribution		59,583		188,145		_		247,728
Cost Plus Contract		_		_		61,182		61,182
Fixed Price Contract		_		_		107,932		107,932
T&M Contract		_		_		27,860		27,860
Total	\$	126,519	\$	188,145	\$	196,974	\$	511,638

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Contract Balances

Unbilled receivables (contract assets) represent our right to consideration in exchange for goods or services that we have transferred to the customer prior to us having the right to payment for such goods or services. Contract liabilities are recorded when customers remit contractual cash payments in advance of us satisfying related performance obligations under contractual arrangements, including those with performance obligations to be satisfied over a period of time.

We present our unbilled receivables and contract liabilities on a contract-by-contract basis. If a contract liability exists, it is netted against the unbilled receivables balance for that contract. Unbilled receivables increased from \$22.4 million as of December 31, 2020 to \$30.8 million as of September 30, 2021, primarily due to the unbilled receivables acquired as a result of the HSS acquisition and revenues recognized as performance obligations are satisfied in excess of billings. Contract liabilities, which are included in accrued expenses and other current liabilities in our consolidated balance sheets, decreased from \$10.1 million as of December 31, 2020 to \$8.6 million as of September 30, 2021, primarily due to revenue recognized in excess of advance payments received. For the nine months ended September 30, 2021 and September 30, 2020, we recognized revenue that was previously included in the beginning balance of contract liabilities of \$2.7 million and \$2.0 million, respectively.

Performance Obligations

Our performance obligations are satisfied either at a point in time or over time as work progresses. The majority of our revenue recognized at a point in time is for the sale of vehicle and aircraft parts in our Fleet and Aviation segments. Revenues from products and services transferred to customers at a point in time accounted for approximately 57% of our revenues for the three and nine months ended September 30, 2021 and 50% of our revenues for the three and nine months ended September 30, 2020. Revenues from products and services transferred to customers over time accounted for approximately 43% of our revenues for the three and nine months ended September 30, 2021 and50% of our revenues for the three and nine months ended September 30, 2020, primarily related to revenues in our Federal and Defense segment and MRO services in our Aviation segment.

As of September 30, 2021, the aggregate amount of transaction prices allocated to unsatisfied or partially unsatisfied performance obligations was \$18 million. Performance obligations expected to be satisfied within one year and greater than one year are 90% and 10%, respectively. We have applied the practical expedient for certain parts sales and MRO services to exclude the amount of remaining performance obligations for (i) contracts with an original expected term of one year or less or (ii) contracts for which we recognize revenue in proportion to the amount we have the right to invoice for services performed.

During the nine months ended September 30, 2021 and September 30, 2020, revenue recognized from performance obligations satisfied in prior periods was not material.

(4) Debt

Long-term debt consisted of the following (in thousands):

	Sep	tember 30, 2021	I	December 31, 2020
Bank credit facility - term loan	\$	63,925	\$	77,988
Bank credit facility - revolver loans		232,659		175,473
Principal amount of long-term debt		296,584		253,461
Less debt issuance costs		(2,375)		(2,368)
Total long-term debt		294,209		251,093
Less current portion		(14,162)		(20,379)
Long-term debt, less current portion	\$	280,047	\$	230,714

We have a loan agreement with a group of banks from which we borrow amounts under the loan agreement to provide working capital support, fund letters of credit, and finance acquisitions. The loan agreement includes term and revolving loan facilities. The revolving loan facility provides for revolving loans and letters of credit.

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On July 23, 2021, we entered into a third amendment to our loan agreement which, among other things, extended the maturity dates with respect to the revolving credit facility and term loan facility to July 2024, lowered the applicable LIBOR rate floor, and modified the maximum Total Funded Debt to EBITDA Ratio. Except as described above, the amended loan agreement has substantially the same terms as the existing loan agreement, including covenants and events of default.

The fair value of outstanding debt as of September 30, 2021 under our bank loan facilities approximates its carrying value using Level 2 inputs based on market data on companies with a corporate rating similar to ours that have recently priced credit facilities.

Our required term and revolver loan payments after September 30, 2021 are as follows (in thousands):

2021	3,750
2022	15,000
2023	15,000
2024*	262,834
Total	\$ 296,584

^{*}Includes the revolver loan required payment of \$232.7 million.

The maximum amount of credit available under the loan agreement for revolving loans and letters of credit as of September 30, 2021 was \$50 million. We pay an unused commitment fee and fees on letters of credit that are issued. We had letters of credit outstanding totaling \$803 thousand as of September 30, 2021 and no letters of credit outstanding as of December 31, 2020.

Under the loan agreement we may elect to increase the maximum availability of the term loan facility, the revolving loan facility, or both facilities, up to an aggregate additional amount of \$100 million.

We pay interest on the term loan borrowings and revolving loan borrowings at LIBOR plus a base margin or at a base rate (typically the prime rate) plus a base margin. As of September 30, 2021, the LIBOR base margin was 2.25% and the base rate base margin was 1.75%. The base margins increase or decrease in increments as our Total Funded Debt/EBITDA Ratio increases or decreases.

We use interest rate hedges on a portion of our debt. The amount of our debt with interest rate swap agreements was \$5 million and \$145 million as of September 30, 2021 and December 31, 2020, respectively.

After taking into account the impact of interest rate swap agreements, as of September 30, 2021, interest rates on portions of our outstanding debt ranged from 3.50% to 6.18%, and the effective interest rate on our aggregate outstanding debt was 3.90%.

Interest expense incurred on bank loan borrowings and interest rate hedges was \$2.7 million and \$3.3 million for the three months ended September 30, 2021 and 2020, respectively, and \$7.9 million and \$9.5 million for the nine months ended September 30, 2021 and 2020, respectively.

The loan agreement contains collateral requirements to secure our loan agreement obligations, restrictive covenants, a limit on annual dividends, and other affirmative and negative covenants, conditions, and limitations. Restrictive covenants include a maximum Total Funded Debt to EBITDA Ratio and a minimum Fixed Charge Coverage Ratio. We were in compliance with required ratios and other terms and conditions as of September 30, 2021. We continue to monitor the impacts of COVID-19 on our results of operations and liquidity relative to compliance with financial covenants; at this time, we expect that we will remain in compliance with such covenants over the next twelve months.

(5) Earnings Per Share

Basic earnings per share ("EPS") is computed by dividing net income by the weighted average number of shares of common stock outstanding during each period. Shares issued during the period are weighted for the portion of the period that they were outstanding. Our calculation of diluted earnings per common share includes the dilutive effects for an assumed vesting of restricted stock awards. For the nine months ended September 30, 2020, diluted earnings per share does not include an adjustment

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for the potential dilutive effect of dilutive securities as the effect would have been anti-dilutive due to the Company's net loss. The antidilutive common stock equivalents excluded from the diluted per share calculation are not material.

	Three months end	led September 30,	Nine months end	ed September 30,
	2021	2020	2021	2020
Basic weighted average common shares outstanding	12,704,165	11,043,246	12,496,646	11,028,283
Effect of dilutive shares	70,471	57,110	76,430	_
Diluted weighted average common shares outstanding	12,774,636	11,100,356	12,573,076	11,028,283

(6) Commitments and Contingencies

Contingencies

We may have certain claims in the normal course of business, including legal proceedings, against us and against other parties. In our opinion, the resolution of these claims will not have a material adverse effect on our results of operations, financial position or cash flows. However, because the results of any legal proceedings cannot be predicted with certainty, the amount of loss, if any, cannot be reasonably estimated.

Further, from time-to-time, government agencies audit or investigate whether our operations are being conducted in accordance with applicable contractual and regulatory requirements. Government audits or investigations of us, whether relating to government contracts or conducted for other reasons, could result in administrative, civil or criminal liabilities, including repayments, fines or penalties being imposed upon us, or could lead to suspension or debarment from future government contracting. Government investigations often take years to complete and many result in no adverse action against us. We believe, based upon current information, that the outcome of any such government disputes, audits and investigations will not have a material adverse effect on our results of operations, financial condition or cash flows.

(7) Business Segments and Customer Information

Business Segments

Management of our business operations is conducted under three reportable operating segments:

<u>Aviation</u> – Distribution and MRO Services

Our Aviation segment provides aftermarket repair and distribution services to commercial, business and general aviation, cargo, military and defense, and rotorcraft customers globally. Core services include parts distribution, engine accessory maintenance, MRO services, rotable exchange and supply chain services.

Fleet - Distribution and Fleet Services

Our Fleet segment provides parts, inventory management, e-commerce fulfillment, logistics, supply chain support and other services to support the commercial aftermarket medium- and heavy-duty truck market, the United States Postal Service ("USPS"), and the DoD. Core services include vehicle parts distribution, sourcing, IT solutions, customized fleet logistics, warehousing, kitting, just-in-time supply chain management, alternative product sourcing, and engineering and technical support.

Federal and Defense - Logistics and Sustainment Services

Our Federal and Defense segment provides aftermarket MRO and logistics services to improve operational readiness and extend the life cycle of military vehicles, ships and aircraft for the DoD, federal agencies and international defense customers. Core services include base operations support; procurement; supply chain management; vehicle, maritime and aircraft sustainment services; IT services and energy consulting.

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The operating segments reported below are our segments for which separate financial information is available and for which segment results are evaluated regularly by our Chief Executive Officer in deciding how to allocate resources and in assessing performance. We evaluate segment performance based on consolidated revenues and operating income. Net sales of our business segments exclude intersegment sales as these activities are eliminated in consolidation. Corporate expenses are primarily selling, general and administrative expenses not allocated to segments. Our segment information is as follows (in thousands):

	Th	ree months end	ded S	September 30,	Nine months end	September 30,	
		2021		2020	2021		2020
Revenues:							
Aviation	\$	73,124	\$	36,218	\$ 165,010	\$	126,519
Fleet		60,268		63,719	173,072		188,145
Federal and Defense		67,190		65,568	202,593		196,974
Total revenues	\$	200,582	\$	165,505	\$ 540,675	\$	511,638
Operating income (loss):							
Aviation	\$	3,719	\$	1,586	\$ (18,885)	\$	(34,680)
Fleet		5,387		6,589	15,128		20,509
Federal and Defense		5,386		6,746	17,410		18,441
Corporate/unallocated expenses		(600)		(736)	(2,872)		(2,261)
Operating income	\$	13,892	\$	14,185	\$ 10,781	\$	2,009

Our Aviation segment operating income for the first nine months of 2021 was reduced by \$\infty\$3.7 million primarily attributable to an inventory reserve expense which was recorded in the second quarter of 2021. The inventory reserve increase was primarily due to excess quantities of inventory at levels higher than our updated forecasts of future demand. The continued effects of the COVID-19 pandemic on commercial air travel for our region-specific distribution programs, entered into prior to 2019, resulted in lowered demand assumptions.

Customer Information

The USPS, U.S. Army and Army Reserve, and U.S. Navy are our largest customers. Our customers also include various other government agencies and commercial entities. Our revenue by customer is as follows (in thousands):

	Thre	e months en	ded :	September 30,						
Customer	2021	%	% 2020 %			2021	%	2020	%	
Commercial	\$ 94,163	47	\$	48,974	30	\$	218,544	41	\$ 156,430	31
DoD	60,862	30		56,935	34		173,501	32	185,956	36
Other government	45,557	23		59,596	36		148,630	27	169,252	33
Total	\$ 200,582	100	\$	165,505	100	\$	540,675	100	\$ 511,638	100

(8) Goodwill and Intangible Assets

Changes in goodwill for the nine months ended September 30, 2021 are as follows (in thousands):

	Fleet	Fede	eral and Defense	Aviation	Total
Balance as of December 31, 2020	\$ 63,190	\$	30,883	\$ 144,053	\$ 238,126
Increase from acquisitions	_		_	2,700	2,700
Balance as of September 30, 2021	\$ 63,190	\$	30,883	\$ 146,753	\$ 240,826

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We perform an annual review of goodwill for impairment during the fourth quarter and whenever events or other changes in circumstances indicate that the carrying value may not be fully recoverable.

Intangible assets, net comprised the following (in thousands):

		Cost		Cost		Cost		Accumulated Amortization		Accumulated Impairment Loss	N	et Intangible Assets
September 30, 2021			_		_	P	_	8				
Contract and customer-related	\$	240,452	\$	(123,019)	\$	(3,814)	\$	113,619				
Acquired technologies		12,400		(11,633)		_		767				
Trade names		18,770		(16,115)		_		2,655				
Total	\$	271,622	\$	(150,767)	\$	(3,814)	\$	117,041				
December 31, 2020												
Contract and customer-related	\$	213,194	\$	(110,917)	\$	(3,814)	\$	98,463				
Acquired technologies		12,400		(10,787)		_		1,613				
Trade names		18,770		(15,251)		_		3,519				
Total	\$	244,364	\$	(136,955)	\$	(3,814)	\$	103,595				

The increase in the gross carrying amount of contract and customer-related intangibles during the nine months ended September 30, 2021 is related to customer relationship intangibles recognized in connection with the acquisitions of HSS and Global Parts. See Note (2) "Acquisitions and Divestitures" for additional details regarding the acquisitions.

Amortization expense related to intangible assets was \$4.9 million and \$4.2 million for the three months ended September 30, 2021 and 2020, respectively, and \$13.8 million and \$13.3 million for the nine months ended September 30, 2021 and 2020, respectively.

(9) Fair Value Measurements

The following table summarizes the financial assets and liabilities measured at fair value on a recurring basis as of September 30, 2021 and December 31, 2020 and the level they fall within the fair value hierarchy (in thousands):

Amounts Recorded at Fair Value	Financial Statement Classification	Fair Value Hierarchy	Fair Value September 30, 2021	Fair Value December 31, 2020
Non-COLI assets held in Deferred Supplemental Compensation Plan	Other assets	Level 1	\$ 1,299	\$ 1,120
Interest rate swap agreements	Accrued expenses and other current liabilities	Level 2	\$ 490	\$ 1,603
Earn-out obligation - short-term	Accrued expenses and other current liabilities	Level 3	\$ 1,000	\$ —
Earn-out obligation - long-term	Other long-term liabilities	Level 3	\$ 250	\$ —

Non-Company Owned Life Insurance ("COLI") assets held in our deferred supplemental compensation plan consist of equity funds with fair value based on observable inputs such as quoted prices for identical assets in active markets and changes in fair value are recorded as selling, general and administrative expenses.

We account for our interest rate swap agreements under the provisions of ASC 815, Derivatives and Hedging, and have determined that our swap agreements qualify as highly effective cash flow hedges. We evaluate our hedges to determine their effectiveness and as of September 30, 2021 and December 31, 2020, the swaps were determined to be fully effective. Accordingly, the fair value of the swap agreements, which is a liability recorded in accrued expenses and other current liabilities

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in our consolidated balance sheets, was \$490 thousand and \$1.6 million at September 30, 2021 and December 31, 2020, respectively. The offset, net of an income tax effect of \$122 thousand and \$400 thousand, was included in accumulated other comprehensive income in the accompanying balance sheets as of September 30, 2021 and December 31, 2020, respectively. The amounts paid and received on the swap agreements are recorded in interest expense in the period during which the related floating-rate interest is incurred. We expect the hedges to remain fully effective during the remaining terms of the swap agreements. We determine the fair value of the swap agreements based on a valuation model using primarily observable market data inputs.

In connection with the acquisition of Global Parts, we may be required to pay earn-out obligation payments of up to \$0.0 million should Global Parts meet certain financial targets during the twelve months following the acquisition and meet a certain milestone event on or before March 2023. The preliminary fair value of the earn-out obligation was determined using a probability-based scenario analysis approach. Any change in the fair value of contingent consideration from events after the acquisition date will be recognized in earnings of the period when the event occurs. The probability-based approach used to fair value earn-out obligation is based on significant inputs not observed in the market and thus represents a Level 3 measurement. The significant unobservable inputs include projected revenues and percentage probability of occurrence. Changes in the revenue assumptions could result in a material change to the amount of the fair value measurement.

Under the agreement, we were required to make an advanced payment of the earn-out obligation. The payment was made in August 2021.

Changes in the earn-out obligation measured at fair value on a recurring basis using unobservable inputs (Level 3) for the nine months ended September 30, 2021 are as follows (in thousands):

	(Current portion	Long-term portion	Total
Opening Balance	\$	_	\$	\$ _
Acquisition date fair value of contingent consideration		1,750	250	2,000
Earn-out payments		(750)	_	(750)
Fair value adjustment included in costs and operating expenses		_	_	_
Balance as of September 30, 2021	\$	1,000	\$ 250	\$ 1,250

(10) Income Taxes

Income tax expense during interim periods is based on our estimated annual effective income tax rate plus any discrete items that are recorded in the period in which they occur. Our tax rate is affected by discrete items that may occur in any given year, but may not be consistent from year to year.

Our effective tax rate was 18.8% and 23.4% for the three and nine months ended September 30, 2021, respectively, and 23.9% and (38.4)% for the three and nine months ended September 30, 2020, respectively. The difference in the effective tax rate for the three and nine months ended September 30, 2021 compared to the same period of prior year primarily results from 1) a significantly higher tax loss than book loss in connection with our sale of Prime Turbines stock and a full valuation allowance established in 2020 to offset the capital loss benefit due to a lack of anticipated capital gain income in the carryforward period, 2) goodwill impairment loss recognized in 2020 that was not deductible for tax purposes, and 3) book loss in 2020 compared to book income in the same period in 2021. The tax rate for the current year benefited from tax deductions for foreign derived intangible income ("FDII") and COLI income, and various federal and state income tax incentives.

(11) Recently Issued Accounting Pronouncements Not Yet Adopted

In March 2020, the FASB issued ASU 2020-04, "Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting." The amendments provide optional guidance for a limited time to ease the potential burden in accounting for reference rate reform. The new guidance provides optional expedients and exceptions for applying U.S. GAAP to contracts, hedging relationships and other transactions affected by reference rate reform if certain criteria are met. The

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amendments apply only to contracts and hedging relationships that reference LIBOR or another reference rate expected to be discontinued due to reference rate reform. These amendments are effective immediately and may be applied prospectively to contract modifications made and hedging relationships entered into or evaluated on or before December 31, 2022. In July 2021, we entered into our third amendment to our loan agreement. The amendment adds language to the agreement to provide procedures for determining a replacement or alternative rate in the event that LIBOR becomes unavailable. We are evaluating the impact this may have on our consolidated financial statements.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

General Overview

Our Business

We are a diversified aftermarket products and services company providing repair services, parts distribution, logistics, supply chain management and consulting services for land, sea and air transportation assets to government and commercial markets. We provide logistics and distribution services for legacy systems and equipment and professional and technical services to the government, including the Department of Defense ("DoD"), federal civilian agencies, and to commercial and other customers. Our operations include supply chain management solutions, parts supply and distribution, and maintenance, repair and overhaul ("MRO") services for vehicle fleet, aviation, and other customers. We also provide vehicle and equipment maintenance and refurbishment, logistics, engineering support, energy services, IT and health care IT solutions, and consulting services.

Acquisitions and Divestitures

In July 2021, we acquired Global Parts Group, Inc. ("Global Parts"), a privately owned company with operations in Augusta, Kansas. Global Parts provides distribution and MRO services for business and general aviation ("B&GA") aircraft families. The acquisition expands our existing B&GA focus and further diversifies our product and platform offerings to include additional airframe components, while expanding our customer base of regional and global B&GA customers. Global Parts is a subsidiary of VSE Aviation, Inc. under our Aviation segment.

In March 2021, we acquired HAECO Special Services, LLC ("HSS"), in an all-cash transaction. HSS is a leading provider of fully integrated MRO support solutions for military and government aircraft. HSS offers scheduled depot maintenance, contract field deployment and unscheduled drop-in maintenance for the DoD primarily for the sustainment of the U.S. Air Force ("USAF") KC-10 fleet. The experienced workforce of HSS includes approximately 250 employees operating from two hangar locations in Greensboro, North Carolina. HSS is a subsidiary of VSE Corporation under our Federal & Defense Services segment.

In February 2020, we sold our subsidiary Prime Turbines, LLC ("Prime Turbines") and certain related inventory assets for \$20.0 million in cash and a \$8.3 million note receivable to be paid over a period from 2020 through 2024. Our Aviation segment discontinued turboprop engine MRO services, and will concentrate on higher growth potential component/accessory repair and parts distribution while further expanding our presence within the global commercial and general aviation markets. Prime Turbines' revenues totaled less than 1% of our revenue for 2020.

In June 2020, we sold all the inventory of our subsidiary CT Aerospace, LLC ("CT Aerospace") for a \$6.9 million note receivable to be paid to us over a period from 2020 through 2025. Our Aviation segment discontinued sales and leasing of engines and supply of used serviceable engine parts. CT Aerospace's revenues totaled less than 1% of our revenue for 2020.

See Note (2) "Acquisitions and Divestitures" to our Consolidated Financial Statements included in Item 1 of this filing for additional information regarding our acquisitions and divestitures.

Public Offering of Common Stock

In February 2021, we completed an underwritten public offering of common stock through the issuance of 1,599,097 shares of common stock, including an additional 170,497 shares that were issued pursuant to the underwriters' exercise of their option to purchase additional shares, at a public offering price of \$35.00 per share. We received net proceeds of approximately \$52 million, after deducting underwriting discounts and other offering expenses of approximately \$4 million. The net proceeds will be used for general corporate purposes, including financing strategic acquisitions and working capital requirements for new program launches.

Organization and Segments

Our operations are conducted within three reportable segments aligned with our operating segments: (1) Aviation; (2) Fleet; and (3) Federal and Defense. We provide more information about each of these reportable segments under Item 1, "Business-History and Organization" of our Annual Report on Form 10-K for the fiscal year ended December 31, 2020 ("2020 Form 10-K").

Concentration of Revenues

	(in thousands)													
		Thre	e months en	ded S	September 30,			Nine months ended September 30,						
Source of Revenues		2021	%		2020	%		2021	%		2020	%		
Commercial	\$	94,163	47	\$	48,974	30	\$	218,544	41	\$	156,430	31		
DoD		60,862	30		56,935	34		173,501	32		185,956	36		
Other government		45,557	23		59,596	36		148,630	27		169,252	33		
Total	\$	200,582	100	\$	165,505	100	\$	540,675	100	\$	511,638	100		

COVID-19 Discussion

Forward-Looking Information

Disclosures that address business and operating considerations associated with the COVID-19 pandemic are made under highly uncertain conditions and may involve forward-looking information that is based on assumptions and expectations regarding future events. For additional discussion on the uncertainties and business risks associated with the COVID-19 pandemic, refer to Item 1A, "Risk Factors" of our 2020 Form 10-K.

Demand for Products and Services, Operating Results, and Financial Condition

All of our businesses have remained operational since the onset of the COVID-19 pandemic through the end of the third quarter of 2021, and we continue to operate with limited disruption. We have experienced varying levels of reduction in demand for our products and services, and have adjusted our cost structure to support the current and near-term forecasted demand environment. The majority of the cost reductions occurred within our Aviation segment, as a decline in commercial airline revenue passenger miles contributed to a reduction in demand for aftermarket parts and MRO services. The length and severity of lower customer demand due to the COVID-19 pandemic remains uncertain; however, if travel restrictions continue to ease, we expect demand will continue to recover, leading to increased demand for our products and services for the remainder of 2021.

While current conditions raise the potential for a decline in performance for our Fleet segment and our Federal and Defense segment, we anticipate limited disruption in demand for the products and services they offer, as compared to other industries, due to the nature of their government, defense and e-commerce customer bases. Our parts supply for truck fleets, including the United States Postal Service ("USPS") delivery vehicles and our DoD program services, provide support for the essential services conducted by our customers.

We have not experienced a material adverse change in our financial condition at this time as a result of the COVID-19 pandemic; however, a prolonged disruption in the demand for our products and services could have an adverse impact on our operating results and cause a material adverse change in our financial condition. We will continue to evaluate the nature and extent of future impacts of the COVID-19 pandemic on our business.

Capital, Financial Resources, Credit Losses, and Liquidity

Our debt capital and liquidity position have not experienced a material adverse change resulting from the COVID-19 pandemic at this time, and we are satisfying our debt and other liability obligations in a timely manner. We currently have sufficient cash flows and unused loan commitments to meet these obligations in the near term. Weakness in our Aviation segment customer markets has caused a delay in receivables collections and an increase in bad debt expense. This trend may continue in future periods. We do not anticipate receivables collections to negatively impact our Fleet or Federal and Defense segments.

We have a loan agreement with a bank group comprised of ten banks, including multiple large banks and multiple regional banks. Our revolving credit facility under this loan agreement provides \$350 million in loan commitments, of which we have currently borrowed approximately 66%. The potential for additional declines in our earnings may impact our financial covenant ratios in future periods.

Material Impairments, Restructuring Charges

Due to the continued market volatility caused by the COVID-19 pandemic, we performed an interim impairment analysis of our goodwill during the second quarter of 2020. Our interim analysis indicated that our reporting units in our Fleet and Federal and Defense segments had fair values substantially in excess of their carrying values, and we believe the COVID-19 pandemic induced economic crisis is not likely to have a material adverse impact on customer demand for products and services provided by these two segments. Accordingly, at this time we do not anticipate any impairments in these two business segments.

Our interim impairment analysis conducted in the second quarter of 2020 indicated that our VSE Aviation reporting unit, within our Aviation segment, had a fair value less than its carrying value and had incurred an impairment. We recognized a goodwill impairment charge of \$30.9 million for our VSE Aviation reporting unit in the second quarter of 2020. Prior to the onset of the COVID-19 pandemic, our Aviation segment was performing strongly. Our VSE Aviation reporting unit experienced lower customer demand in 2020 as compared to 2019, but demand has improved throughout 2021 and we believe market opportunities will continue to increase for us in the longer term. Accordingly, at this time we do not anticipate any further material impairments in our Aviation segment. However, should the magnitude and duration of the downturn be greater than we anticipated in our analysis, there could be further impairment.

Balance Sheet Asset Valuation

Our goodwill and intangible assets could be impacted by changes in economic conditions affecting our revenue projections and the market valuation of public companies. See "Material Impairments" above for further details. We do not believe that there are or will be significant changes in judgments in determining the fair value of other assets on our balance sheet or that our ability to timely account for them will be negatively impacted. While the COVID-19 pandemic may cause some delays in collecting some of our accounts receivable and potentially give rise to some bad debt write offs, we do not expect this to have a material impact on our accounts receivable.

We have made opportunistic purchases of aviation parts, resulting in an increase in our inventory levels. During the second quarter of 2021, we reviewed the assumptions and calculations utilized in the valuation of excess and obsolete inventory and recorded an additional reserve of \$24.4 million. The inventory reserve increase was primarily due to excess and slow-moving quantities of certain Aviation segment inventory, including inventory supporting specific international region distribution programs entered into prior to 2019 at levels higher than our updated forecasts of future demand. The increase in our inventory valuation reserves in the second quarter takes into consideration slower than anticipated air travel recovery in certain regions, primarily in the Asia Pacific region, impacted by the COVID-19 pandemic. While some countries have removed or eased travel restrictions, others have maintained international testing requirements and travel restrictions due to recent rebounds in the number of cases and low vaccination rates within those countries, which has lowered demand for our products. While the COVID-19 pandemic has slowed demand for certain aviation products in international regions, we do not expect any additional material adverse impact to the carrying value of our inventory. Additionally, we do not anticipate the lower international demand to materially impact the recovery of our Aviation segment, where our distribution business revenues have exceeded pre-pandemic levels during the third quarter of 2021. If we experience further slowness in demand or if the lower level of demand lasts significantly longer than we anticipate, our inventory may be subject to further valuation adjustments.

Administrative Continuity and Reporting Systems

We have modified our workforce policies, procedures and capabilities for most of our administrative personnel to work remotely, including our financial reporting personnel. This remote work arrangement is working as intended and has not had any adverse effect on our ability to maintain financial operations, including financial reporting systems, internal control over financial reporting, and disclosure controls and procedures.

Business Continuity Plans

As the COVID-19 pandemic continues to drive global uncertainty, we remain focused on protecting the safety of our employees, continuing to serve our customers with the highest quality product and repair services, and on upholding the strength of the business.

Our business operations are deemed critical and essential by the Federal and State governments. All of our repair, distribution and base operations facilities remain open and operational, and we continue to deliver products and services to customers without interruption. We implemented virus prevention protocols consistent with guidelines issued by the U.S. Centers for Disease Control and Prevention, and offered remote working where practicable.

We do not anticipate any material expenditures or resource constraints in supporting our operations at this time.

Impact on Supply Chain

Major customers and suppliers of our Fleet, Federal and Defense, and Aviation segments remain open and continue to operate. Our Fleet segment customers provide essential services, and we, along with our suppliers, play a key role in keeping truck fleets operable. Our Federal and Defense segment customers continue their mission critical essential services. Our Aviation segment customers continue to operate, albeit at lower rates. We continue to monitor the supply chain macroeconomic constraints. The environment continues to face persistent supply chain challenges as the sourcing environment for materials continues to be constrained, logistics capacity remains strained and labor availability becomes more challenging; the results of which could potentially drive constraints in operating and inflationary pressures. While we have been mitigating the overall risk, these issues could have a future adverse effect on our business, financial condition, and results of operations.

Health and Safety

The health and safety of our employees, customers and communities are of primary concern. We have taken significant steps to protect our workforce including but not limited to, working remotely. For our locations with an active on-site workforce, we implemented virus prevention protocols consistent with guidelines issued by the U.S. Centers for Disease Control and Prevention and are following local ordinances and guidance. We have taken steps at our facilities to ensure additional employee safety, including implementing separate operational shifts, strict social distancing requirements, providing personal protective equipment and stringent requirements for cleaning and sanitizing at our work sites. Our operations have not been materially impacted by any constraints or other impacts on our human capital resources and productivity.

On September 24, 2021, in furtherance of an executive order, the U.S. Safer Federal Workforce Task Force ("Task Force") issued guidance requiring federal contractors and subcontractors to comply with COVID-19 safety protocols, including requiring certain employees to be fully vaccinated against COVID-19 by December 8, 2021, except in limited circumstances. The vaccination requirements will be incorporated in new government contracts, renewals, extensions, and other modifications signed on and after October 15, 2021.

In addition, on September 9, 2021, President Biden announced that he has directed the Occupational Safety and Health Administration ("OSHA") to develop an Emergency Temporary Standard ("ETS") mandating either the full vaccination or weekly testing of employees for employers with 100 or more employees. As of the date hereof, OSHA has not issued the ETS nor provided any additional information on its contents or requirements.

It is currently not possible to predict with any certainty the impact that the executive order establishing the Task Force or that the forthcoming OSHA ETS will have on our workforce. As a U.S. Government contractor, we are requiring all U.S. based Federal and Defense segment employees that service or support our U.S. Government contracts to be fully vaccinated by December 8, 2021. Our implementation of these requirements may result in attrition and difficulty securing future labor needs, which could have an adverse effect on our business, financial condition, and results of operations.

Travel Restrictions

Travel restrictions and border closures may limit the manner in which our sales and support staff service our customers. We do not anticipate this will have a material impact on our ability to continue to operate.

Business Trends

The following discussion provides a brief description of some of the key business factors impacting our results of operations detailed by segment.

Aviation Segment

Our Aviation segment was significantly impacted by the COVID-19 pandemic as reduced global demand for air travel and decreased revenue passenger miles had an adverse impact on demand for our Aviation products and services. Despite the challenges faced during the COVID-19 pandemic, we have seen sustained sequential quarterly revenue increases due to the recovery in demand since the peak of the negative COVID-19 pandemic impact during the second quarter of 2020. Our 2021 third quarter results reflect changes in our revenue profile as new distribution programs in our Aviation segment and our acquisition of Global Parts have increased and broadened our revenue base. Our growth initiatives have resulted in a 83% year over year distribution revenue increase during the first nine months of 2021 compared to the same period for the prior year.

Our July 2021 acquisition of Global Parts expands our existing B&GA focus and further diversifies our product and platform offerings to include additional airframe components, while expanding our customer base of regional and global B&GA customers.

During the second quarter of 2021, we reviewed the assumptions and calculations utilized in the valuation of excess and obsolete inventory and recorded an additional reserve of \$23.7 million primarily due to excess and slow moving quantities of certain Aviation segment inventory, including inventory supporting specific international region distribution programs entered into prior to 2019 at levels higher than our updated forecasts of future demand. The increase in our inventory valuation reserves in the second quarter takes into consideration slower than anticipated air travel recovery in certain regions, primarily in the Asia Pacific region, impacted by the COVID-19 pandemic. While some countries have removed or eased travel restrictions, others have maintained international testing requirements and travel restrictions due to recent rebounds in the number of cases and low vaccination rates within those countries, which has lowered demand for our products. While the COVID-19 pandemic has slowed demand for certain aviation products in international regions, we do not expect any additional material adverse impact to the carrying value of our inventory. Additionally, we do not anticipate the lower international demand to materially impact the recovery of our Aviation segment, where our distribution business continues to operate with revenues in excess of pre-pandemic levels during the third quarter of 2021.

In the first quarter of 2020, we divested our Prime Turbines subsidiary, a business offering turboprop engine MRO services. In the second quarter of 2020, we sold all the inventory assets of our CT Aerospace subsidiary, a business offering turboprop engine and engine parts sales. We will no longer offer these services, focusing instead on higher-growth component and accessory repair and parts distribution.

We expect that the current disruption in market conditions will result in strategic opportunities for near and long-term growth. We intend to continue pursuing these opportunities, which may require future investment.

Fleet Segment

Our Fleet segment continues to focus on both its core USPS and DoD customer base and commercial customer diversification. We are expanding our presence in both new and existing markets, including e-commerce solutions, private brand product sales, traditional parts supply, supply chain services, and just-in-time inventory programs to new commercial customers. Commercial customer revenue continues to see a strong growth trend, increasing approximately 66% during the third quarter of 2021 compared to the same period in 2020. Our e-commerce fulfillment services continued to grow in the third quarter and we anticipate continued growth of this service offering going forward as we expand into a new 60,000 square foot leased facility in Pennsylvania to support further commercial market demand.

We believe the COVID-19 pandemic is likely to continue to have a limited adverse impact on revenues for this segment of our business, as demand from our commercial truck fleet customers and our e-commerce platforms continue to grow.

Federal and Defense Segment

Our Federal and Defense segment continues to focus on redefining VSE in the federal marketplace, diversifying our capability and product offerings, broadening our markets and offerings to capture new business, and investing in business development to build our contract backlog in current and new markets. Strong revenue performance in U.S. Navy work and new revenues from the U.S. Air Force work performed by our HSS acquisition enabled us to successfully grow our third quarter revenue for this segment consistent with the same period of the prior year despite anticipated declines in our U.S. Army work due to program completions. We expect that our refocused business development efforts will produce revenue growth in subsequent years. Contract funding increases have resulted in bookings of \$64.0 million in the third quarter of 2021, further supporting a favorable outlook for our federal contracting revenue base.

We expect the COVID-19 pandemic to continue to have a limited adverse impact on revenues for this segment, as the U.S. government is expected to maintain critical DoD preparedness programs.

Financial Statement Presentation

The following discussion provides a brief description of certain key items that appear in our consolidated financial statements:

Revenues

Revenues are derived from the delivery of products and from professional and technical services performed through various ordering agreements and contract agreements. Our Federal and Defense segment's revenue results from services provided on longer term contracts, including cost-type, fixed-price, and time and materials. Revenues from these contract types result from work performed on these contracts and from costs for materials and other work-related contract allowable costs. Revenues from our Aviation and Fleet segment are derived from repair and distribution services primarily through shorter term purchase orders from customers.

Costs and Operating Expenses

Costs and operating expenses consist primarily of cost of inventory and delivery of our products sold; direct costs, including labor, material, and supplies used in the performance of our contract work; indirect costs associated with our direct contract costs; sales, general, and administrative expenses associated with our operating segments and corporate management; and certain costs and charges arising from nonrecurring events outside the ordinary course of business. These costs will generally increase or decrease in conjunction with our level of products sold or contract work performed. Costs and operating expenses also include expense for amortization of intangible assets acquired through our acquisitions. Expense for amortization of acquisition related intangible assets is included in the segment results in which the acquisition is included. Segment results also include expense for an allocation of corporate management costs. We reduced controllable costs during 2020 in line with the anticipated decrease in demand resulting from the COVID-19 pandemic.

Bookings and Funded Backlog

Revenues for federal government contract work performed by our Federal and Defense segment depend on contract funding ("bookings"), and bookings generally occur when contract funding documentation is received. Funded contract backlog is an indicator of potential future revenue. While bookings and funded contract backlog generally result in revenue, we may occasionally have funded contract backlog that expires or is de-obligated upon contract completion and does not generate revenue.

For the first nine months of 2021, Federal and Defense segment bookings increased 20% year-over-year to \$234 million, while total funded backlog increased 23% year-over-year to \$218 million. The current management team is focused on revitalizing this business, with an emphasis on growing backlog to promote future revenue growth.

A summary of our bookings and revenues for our Federal and Defense segment for the nine months ended September 30, 2021 and 2020, and funded contract backlog as of September 30, 2021 and 2020 is as follows (in millions):

	2021	2020
Bookings	\$ 234	\$ 195
Revenues	\$ 203	\$ 197
Funded Contract Backlog	\$ 218	\$ 177

Critical Accounting Policies, Estimates and Judgments

Our consolidated financial statements are prepared in accordance with United States generally accepted accounting principles ("U.S. GAAP"), which require us to make estimates and assumptions. Certain critical accounting policies affect the more significant accounts, particularly those that involve judgments, estimates and assumptions used in the preparation of our consolidated financial statements. The development and selection of these critical accounting policies have been determined by our management. We have reviewed our critical accounting policies and estimates with the audit committee of our board of directors. Due to the significant judgment involved in selecting certain of the assumptions used in these policies, it is possible that different parties could choose different assumptions and reach different conclusions. We consider our policies relating to the following matters to be critical accounting policies.

Revenue Recognition

We account for revenue in accordance with ASC 606. The unit of account in ASC 606 is a performance obligation. At the inception of each contract with a customer, we determine our performance obligations under the contract and the contract's transaction price. A performance obligation is a promise in a contract to transfer a distinct good or service to the customer and is defined as the unit of account. A contract's transaction price is allocated to each distinct performance obligation and recognized as revenue when the performance obligation is satisfied. The majority of our contracts have a single performance obligation as the promise to transfer the respective goods or services is not separately identifiable from other promises in the contracts and is, therefore, not distinct. For product sales, each product sold to a customer typically represents a distinct performance obligation. Our performance obligations are satisfied over time as work progresses or at a point in time based on transfer of control of products and services to our customers

Contract modifications are routine in the performance of our contracts. Contracts are often modified to account for changes in contract specifications or requirements. In most instances, contract modifications are for goods or services that are not distinct, and therefore are accounted for as part of the existing contract.

Substantially all Fleet segment revenues from the sale of vehicle parts to customers are recognized at the point in time of the transfer of control to the customer. Sales returns and allowances for vehicle parts are not significant.

Our Aviation segment revenues result from the sale of aircraft parts and performance of MRO services. Our Aviation segment recognizes revenues for the sale of aircraft parts at a point in time when control is transferred to the customer, which usually occurs when the parts are shipped. Our Aviation segment recognizes revenues for MRO services over time as the services are transferred to the customer. MRO services revenue recognized is measured based on the cost-to-cost input method, as costs incurred reflect the work completed, and therefore the services transferred to date. Sales returns and allowances are not significant.

Our Federal and Defense segment revenues result from professional and technical services, which we perform for customers on a contract basis. Revenue is recognized for performance obligations over time as we transfer the services to the customer. The three primary types of contracts used are cost-type, fixed-price and time and materials. Revenues result from work performed on these contracts by our employees and our subcontractors and from costs for materials and other work-related costs allowed under our contracts

Revenues on cost-type contracts are recorded as contract allowable costs are incurred and fees are earned. Variable consideration, typically in the form of award fees, is included in the estimated transaction price, to the extent that it is probable that a significant reversal will not occur, when there is a basis to reasonably estimate the amount of the fee. These estimates are based on historical award experience, anticipated performance and our best judgment based on current facts and circumstances.

Revenues on fixed-price contracts are recorded as work is performed over the period. Revenue is recognized over time using costs incurred to date relative to total estimated costs at completion to measure progress toward satisfying our performance obligations. Incurred cost represents work performed, which corresponds with the transfer of control to the customer. For such contracts, we estimate total costs at the inception of the contract based on our assumptions of the cost elements required to complete the associated tasks of the contract and assess the effects of the risks on our estimates of total costs to complete the contract. Our cost estimates are based on assumptions that include the complexity of the work, our employee labor costs, the cost of materials and the performance of our subcontractors. These cost estimates are subject to change as we perform under the contract and as a result, the timing of revenues and amount of profit on a contract may change as there are changes in estimated costs to complete the contract. Such adjustments are recognized on a cumulative catch-up basis in the period we identify the changes.

Revenues for time and materials contracts are recorded based on the amount for which we have the right to invoice our customers, because the amount directly reflects the value of our work performed for the customer. Revenues are recorded on the basis of contract allowable labor hours worked multiplied by the contract defined billing rates, plus the direct costs and indirect cost burdens associated with materials and subcontract work used in performance on the contract. Generally, profits on time and materials contracts result from the difference between the cost of services performed and the contract defined billing rates for these services.

Revenues related to work performed on government contracts at risk, which is work performed at the customer's request prior to the government formalizing funding, is not recognized until it can be reliably estimated and its realization is probable.

A substantial portion of contract and administrative costs are subject to audit by the Defense Contract Audit Agency. Our indirect cost rates have been audited and approved for 2018 and prior years with no material adjustments to our results of operations or financial position. While we maintain reserves to cover the risk of potential future audit adjustments based primarily on the results of prior audits, we do not believe any future audits will have a material adverse effect on our results of operations, financial position, or cash flows.

Business Combinations

We account for business combinations under the acquisition method of accounting. The purchase price of each business acquired is allocated to the tangible and intangible assets acquired and the liabilities assumed based on information regarding their respective fair values on the date of acquisition. Any excess of the purchase price over the fair value of the separately identifiable assets acquired and liabilities assumed is allocated to goodwill. Determining the fair value of assets acquired and liabilities assumed requires management's judgment and often involves the use of significant estimates and assumptions, including assumptions with respect to future cash inflows and outflows, discount rates, and market multiples, among other items. We determine the fair values of intangible assets acquired generally in consultation with third-party valuation advisors. The valuation of assets acquired and liabilities assumed requires a number of judgments and is subject to revision as additional information about the fair values becomes available. We will recognize any adjustments to provisional amounts that are identified during the period not to exceed twelve months from the acquisition date (the "measurement period") in which the adjustments are determined. Acquisition costs are expensed as incurred. The results of operations of businesses acquired are included in the consolidated financial statements from their dates of acquisition.

As part of the agreement to acquire certain subsidiaries, we may be obligated to pay contingent consideration should the acquired entity meet certain earnings objectives subsequent to the date of acquisition. As of the acquisition date, contingent consideration is recorded at fair value as determined through the use of a probability-based scenario analysis approach. Under this approach, a set of potential future subsidiary earnings is estimated based on various revenue growth rate assumptions for each scenario. A probability of likelihood is then assigned to each potential future earnings estimate and the resultant contingent consideration is calculated and discounted using a weighted average discount rate. The fair value is measured each reporting period subsequent to the acquisition date and any changes are recorded within cost and operating expenses within our consolidated statement of income. Changes in either the revenue growth rates, related earnings or the discount rate could result in a material change to the amount of the contingent consideration accrued.

Goodwill and Intangible Assets

Goodwill is subject to a review for impairment at least annually. We perform an annual review of goodwill for impairment during the fourth quarter and whenever events or other changes in circumstances indicate that the carrying value may not be fully recoverable. We estimate the fair value of our reporting units using a weighting of fair values derived from the income approach and market approach. Under the income approach, we calculate the fair value of a reporting unit based on the present value of estimated future cash flows. Cash flow projections are based on our estimates of revenue growth rates and operating margins, taking into consideration industry and market conditions. The discount rate used is based on a weighted average cost of capital adjusted for the relevant risk associated with the characteristics of the business and the projected cash flows.

In the second quarter of 2020, due to the significant decline in our market capitalization as well as an overall stock market decline amid market volatility as a result of the COVID-19 pandemic, we performed an interim impairment test utilizing a quantitative assessment approach. Based on the assessment, our VSE Aviation reporting unit was determined to be impaired and a \$30.9 million impairment charge was recognized. This impairment charge resulted from changes to estimates and assumptions of the expected future cash flows for the reporting unit, which were adversely impacted by reduced global air travel and decreased revenue passenger miles caused by the COVID-19 pandemic. As of the most recent annual goodwill impairment testing date in the fourth quarter of 2020, for which a qualitative assessment approach was utilized, it was determined that it is more likely than not that the fair value of our reporting units exceeded their carrying value. As described in our 2020 Form 10-K, there was uncertainty surrounding the macroeconomic factors impacting the VSE Aviation reporting unit and a downturn in these factors or a change in the long-term revenue growth or profitability for this reporting unit could increase the likelihood of a future impairment.

Our VSE Aviation reporting unit had approximately \$147 million of goodwill as of September 30, 2021. The goodwill balance of this reporting unit continues to be at risk for future impairment for the reasons discussed above.

We performed a quarterly assessment to identify potential indicators of impairment for each of our reporting units during the third quarter of 2021. Based on our assessment performed, we did not identify any impairment indicators for any reporting unit during

the third quarter of 2021 and determined that it was not more likely than not that the carrying value of any of the reporting units exceeded their respective fair values. We will continue to closely monitor the operational performance of these reporting units and the impacts of COVID-19 on the fair value of goodwill.

We also review our long-lived assets with finite lives for impairment whenever events or changes in circumstances indicate that the carrying amounts of the assets may not be fully recoverable. During the third quarter of 2021, we performed a quarterly assessment to identify potential indicators of impairment of the long-lived assets with finite lives. Based on our assessment, we did not identify any impairment indicators during the third quarter of 2021 that may indicate that the carrying amount of long-lived assets may not be recoverable.

As of September 30, 2021, we had no intangible assets with indefinite lives and we had an aggregate of approximately \$241 million of goodwill associated with our acquisitions.

Income Taxes

Income taxes are accounted for under the asset and liability method. Under the asset and liability method, deferred tax assets and liabilities are recognized for the estimated future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. This method also requires the recognition of future tax benefits, such as net operating loss and capital loss carryforwards, to the extent that realization of such benefits is more likely than not. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

The carrying value of net deferred tax assets is based on assumptions regarding our ability to generate sufficient future taxable income to utilize these deferred tax assets.

Recently Issued Accounting Pronouncements

For a description of recently announced accounting standards, including the expected dates of adoption and estimated effects, if any, on our consolidated financial statements, see "Recently Issued Accounting Pronouncements" in Note (11) of the Notes to our Unaudited Consolidated Financial Statements in Item 1 of this report.

Results of Operations

The following discussion of our Results of Operations and Liquidity and Capital Resources includes a comparison of the third quarter of 2021 to the third quarter of 2020, and the first nine months of 2021 to the first nine months of 2020.

		Three	mor	nths		Nine i	mor	nths	Change			
		ended September 30,			ended September 30,					Three		Nine
	-	2021		2020		2021		2020	Months			Months
Revenues	\$	200,582	\$	165,505	\$	540,675	\$	511,638	\$	35,077	\$	29,037
Costs and operating expenses		186,690		151,320		529,894		468,789		35,370		61,105
Loss on sale of a business entity and certain assets		_		_		_		(8,214)		_		8,214
Gain on sale of property		_		_		_		1,108		_		(1,108)
Goodwill and intangible asset impairment		_		_		_		(33,734)		_		33,734
Operating income		13,892		14,185		10,781		2,009		(293)		8,772
Interest expense, net		2,780		3,530		8,476		10,088		(750)		(1,612)
Income (Loss) before income taxes	-	11,112		10,655		2,305		(8,079)		457		10,384
Provision for income taxes		2,091		2,547		539		3,105		(456)		(2,566)
Net income (loss)	\$	9,021	\$	8,108	\$	1,766	\$	(11,184)	\$	913	\$	12,950

Quarter Ended September 30, 2021 Compared to Quarter Ended September 30, 2020

Revenues

Our revenues increased \$35.1 million or 21.2% for the third quarter of 2021 compared to the same period for the prior year. The increase in revenues resulted from an increase in our Aviation segment of \$36.9 million, an increase in our Fleet segment of \$1.6 million, and a decrease in our Fleet segment of \$3.5 million. See "Segment Operating Results" for a breakdown of our results of operations by segment.

Costs and Operating Expenses

Our costs and operating expenses increased \$35.4 million or 23.4% for the third quarter of 2021 compared to the same period for the prior year. Costs and operating expenses for our operating segments increase and decrease in conjunction with the level of business activity and revenues generated by each segment. See "Segment Operating Results" for a breakdown of our results of operations by segment. Costs and operating expenses for 2020 included an expense reduction of \$1.7 million associated with the valuation of an acquisition related earn-out obligation.

Operating Income

Our operating income decreased \$293 thousand or 2.1% for the third quarter of 2021 compared to the same period for the prior year. Operating income decreased by \$1.4 million for our Federal and Defense segment, decreased by \$1.2 million for our Fleet segment, and was partially offset by an increase of \$2.1 million for our Aviation segment, See "Segment Operating Results" for a breakdown of our results of operations by segment.

Interest Expense

Interest expense decreased \$750 thousand for the third quarter of 2021 compared to the same period for the prior year due to a lower average interest rate on borrowings outstanding.

Provision for Income Taxes

Our effective tax rate was 18.8% for the third quarter of 2021 and 23.9% for the same period of 2020. Our tax rate is affected by discrete items that may occur in any given year but may not be consistent from year to year. Permanent differences such as foreign derived intangible income ("FDII") deduction, capital gains tax treatment, state income taxes, certain federal and state tax credits and other items caused differences between our statutory U.S. Federal income tax rate and our effective tax rate. The lower effective tax rate for the third quarter of 2021 primarily resulted from: 1) goodwill impairment loss recognized in 2020 that was not deductible for tax purposes, 2) larger estimated FDII deduction in 2021 compared to 2020.

Nine Months Ended September 30, 2021 Compared to Nine Months Ended September 30, 2020

Revenues

Our revenues increased \$29.0 million or 5.7% for the first nine months of 2021 compared to the same period for the prior year. The increase in revenues resulted from an increase in our Aviation segment of \$38.5 million, an increase in our Federal and Defense segment of \$5.6 million, and was partially offset by a decrease in our Fleet segment of \$15.1 million. See "Segment Operating Results" for a breakdown of our results of operations by segment.

Costs and Operating Expenses

Our costs and operating expenses increased \$61.1 million or 13.0% for the first nine months of 2021 compared to the same period for the prior year. Costs and operating expenses for our operating segments increase and decrease in conjunction with the level of business activity and revenues generated by each segment. See "Segment Operating Results" for a breakdown of our results of operations by segment. The increase includes the effects of COVID-19 on the valuation of inventory reserve which increased costs and operating expenses by \$24.4 million in the second quarter of 2021. The inventory reserve increase was primarily due excess quantities of inventory at levels higher than our updated forecasts of future demand. Costs and operating expenses for 2020 included an expense reduction of \$3.1 million for an adjustment to our earn-out obligation and included an expense of approximately \$700 thousand for severance pay related to a reduction in our workforce associated with the COVID-19 pandemic induced reduction in demand.

Loss on Sale of a Business Entity and Certain Assets

In 2020, the business recorded a loss on the sale of a business entity and certain assets of \$8.2 million and was comprised of (1) the difference between the carrying value on our books for our Prime Turbines, LLC business and the sale price upon divestiture, plus the difference between the carrying value on our books of inventory sold that is used to support the operations of our divested Prime Turbines, LLC business and the sale price of the inventory upon divestiture, and (2) the difference between the carrying value on our books of our CT Aerospace subsidiary's inventory and the sale price of the inventory upon sale in the second quarter of 2020.

Gain on Sale of Property

In 2020, the business recorded a gain on sale of property of \$1.1 million associated with the sale of a Miami, Florida real estate holding.

Goodwill and Intangible Asset Impairment

In 2020, the business recorded a goodwill and intangible asset impairment of \$33.7 million and was comprised of a charge to write down the carrying value of our Aviation businesses due to an anticipated decline in demand for these services caused by the global aviation industry downturn associated with the COVID-19 pandemic and a charge to write down the carrying value of CT Aerospace related intangible assets that were determined to have no residual value or ongoing future cash flows due to the sale of all the subsidiary's inventory.

Operating Income

Our operating income increased \$8.8 million or 437% for the first nine months of 2021 compared to the same period for the prior year. Operating income increased \$15.8 million for our Aviation segment, decreased \$5.4 million for our Fleet segment, and decreased \$1.0 million for our Federal and Defense segment. See "Segment Operating Results" for a breakdown of our results of operations by segment.

Interest Expense

Interest expense decreased \$1.6 million for the first nine months of 2021 compared to the same period for the prior year due to a lower average interest rate on borrowings outstanding.

Provision for Income Taxes

Our effective tax rate was 23.4% for the first nine monthsof 2021 and (38.4)% for the same period of 2020. Our tax rate is affected by discrete items that may occur in any given year but may not be consistent from year to year. Permanent differences such as foreign derived intangible income ("FDII") deduction, capital gains tax treatment, state income taxes, certain federal and state tax credits and other items caused differences between our statutory U.S. Federal income tax rate and our effective tax rate. The higher effective tax rate for the first nine months of 2021 primarily resulted from 1) a significantly higher tax loss than book loss in connection with our sale of Prime Turbines stock and a full valuation allowance established in 2020 to offset the capital loss due to a lack of anticipated capital gain income in the carryforward period, 2) goodwill impairment loss recognized in 2020 that was not deductible for tax purposes, and 3) book loss in 2020 compared to book income in the same period in 2021.

Segment Operating Results

Aviation Segment Results

The results of operations for our Aviation segment are (in thousands):

	Three months					Nine i	mon	ths	Change			
		ended Sep	ended September 30,			ended Sep	ber 30,	Three			Nine	
		2021		2020		2021		2020		Months		Months
Revenues	\$	73,124	\$	36,218	\$	165,010	\$	126,519	\$	36,906	\$	38,491
Costs and operating expenses		69,405		34,632		183,895		120,359		34,773		63,536
Loss on sale of a business entity and certain assets		_		_		_		(8,214)		_		8,214
Gain on sale of property		_		_		_		1,108		_		(1,108)
Goodwill and intangible impairment								(33,734)				33,734
Operating income (loss)	\$	3,719	\$	1,586	\$	(18,885)	\$	(34,680)	\$	2,133	\$	15,795
Profit (loss) percentage		5.1 %		4.4 %		(11.4)%		(27.4)%				

Revenues for our Aviation segment increased \$36.9 million or 102% for the third quarter of 2021 compared to the third quarter of 2020. The revenue growth is primarily attributable to revenue contributions from recently initiated distribution contract wins, contributions from the acquisition of Global Parts, and improved demand in end markets.

Costs and operating expenses increased a \$34.8 million or 100% for the third quarter of 2021 compared to the third quarter of 2020 due to improved demand for our products and services. Costs and operating expenses for this segment included expenses for amortization of intangible assets associated with acquisitions, allocated corporate costs, and a reduction in expense for valuation adjustments to accrued earn-out obligations associated with acquisitions. Expense for amortization of intangible assets was \$2.4 million for the third quarter of 2021 and \$2.1 million for the third quarter of 2020. Allocated corporate costs were \$2.3 million for the third quarter of 2021 and \$1.1 million for the third quarter of 2020. There was no expense for earn-out valuation adjustments of \$1.7 million for the third quarter of 2020.

Operating income increased \$2.1 million or 134% for the third quarter of 2021 compared to the third quarter of 2020, primarily due to increases in revenue.

Revenues for our Aviation segment increased \$38.5 million or 30% for the first nine months of 2021 compared to the first nine months of 2020 The revenue growth is primarily attributable to contributions from recently initiated distribution contract wins, contributions from the acquisition of Global Parts, and improved demand in end markets. The increases in revenue were partially offset by the divestiture of Prime Turbines in February of 2020 and the sale of all of CT Aerospace inventory in June 2020. We did not have revenue for these two divested businesses for the first nine months of 2021 compared to combined revenues for these divested businesses of \$8.9 million for the first nine months of 2020.

Costs and operating expenses increased \$63.5 million or 53% for the first nine months of 2021 compared to the first nine months of 2020 due to improved demand for our products and services and a \$23.7 million additional inventory valuation reserve recognized in the second quarter of 2021. Costs and operating expenses for this segment included expenses for amortization of intangible assets associated with acquisitions, allocated corporate costs, and a reduction in expense for valuation adjustments to accrued earn-out obligations associated with acquisitions. Expense for amortization of intangible assets was \$6.5 million for the first nine months of 2021 compared to \$6.7 million for the first nine months of 2020. Allocated corporate costs were \$6.0 million for the first nine months of 2021, compared to \$4.1 million for the first nine months of 2020. There was no expense for earn-out valuation adjustments for the first nine months of 2021 compared to a reduction in expense for earn-out valuation adjustments of \$3.1 million for the first nine months of 2020.

Loss on sale of a business entity and certain assets of \$8.2 million for the first nine months of 2020 is comprised of the difference between the carrying value on our books for our Prime Turbines business and certain associated assets and the sale price upon divestiture in the first quarter of 2020, plus the difference between the carrying value on our books of CT Aerospace inventory and the sale price of the inventory upon sale in the second quarter of 2020.

Gain on sale of property for the first nine months of 2020 is comprised of \$1.1 million associated with the sale of a Miami, Florida real estate holding.

Operating loss decreased \$15.8 million or 46% for the first nine months of 2021 compared to the first nine months of 2020. Components of the change in operating loss included 1) an additional inventory reserve valuation of \$23.7 million in the second quarter of 2021, 2) the elimination of profits from our divested businesses in 2020 of \$1.3 million for the first nine months of 2020, 3) a \$1.1 million gain on the sale of a real estate property in 2020, 4) a loss on the divestiture of Prime Turbines and associated assets and the sale of CT Aerospace inventory in 2020 of \$8.2 million, and 5) a \$33.7 million goodwill and intangible asset impairment charge in 2020.

Fleet Segment Results

The results of operations for our Fleet segment are (in thousands):

	Three	hs		Nine	montl	ıs		Cha	ange		
	ended September 30,			ended September 30,					Three		Nine
	 2021		2020		2021		2020		Months		Months
Revenues	\$ 60,268	\$	63,719	\$	173,072	\$	188,145	\$	(3,451)	\$	(15,073)
Costs and operating expenses	54,881		57,130		157,944		167,636		(2,249)		(9,692)
Operating income	\$ 5,387	\$	6,589	\$	15,128	\$	20,509	\$	(1,202)	\$	(5,381)
Profit percentage	 8.9 %	,	10.3 %		8.7 %		10.9 %				

Revenues for our Fleet segment decreased \$3.5 million or 5% for the third quarter of 2021 compared to the third quarter of 2020. Revenues from commercial customers increased \$8.2 million or 66%, driven by growth in our e-commerce fulfillment business. Revenues from sales to DoD customers decreased \$4.5 million or 62%, and revenues from sales to other government customers decreased \$7.1 million or 16% primarily due to a non-recurring \$7.1 million order for COVID-19 related supplies in the third quarter of 2020.

Costs and operating expenses decreased \$2.2 million or 4%, primarily due to decreased revenues. Costs and operating expenses for this segment include expense for amortization of intangible assets associated with acquisitions and allocated corporate costs. Expense for amortization of intangible assets was \$1.8 million for the third quarter of 2021 and \$1.8 million for the third quarter of 2020. Expense for allocated corporate costs was \$2.1 million for the third quarter of 2021 and \$1.9 million for the third quarter of 2020.

Operating income decreased \$1.2 million or 18% for the third quarter of 2021, primarily due to a change in the mix of products sold, including increased commercial customer revenues.

Revenues for our Fleet segment decreased \$15.1 million or 8% for the first nine months of 2021 compared to the first nine months of 2020. Revenues from commercial customers increased \$22.9 million or 76.9%, driven by growth in our e-commerce fulfillment business. Revenues from sales to DoD customers decreased \$6.4 million or 37.9%, and revenues from sales to other government customers decreased \$31.6 million or 22.3% primarily due to a non-recurring \$26.6 million order for COVID-19 related supplies during the first nine months of 2020.

Costs and operating expenses decreased \$9.7 million or 6%, primarily due to decreased revenues. Costs and operating expenses for this segment include expense for amortization of intangible assets associated with acquisitions and allocated corporate costs. Expense for amortization of intangible assets was \$5.3 million for the first nine months of 2021 and \$5.7 million for the first nine months of 2020. Expense for allocated corporate costs was\$6.6 million for the first nine months of 2021 and \$6.0 million for the first nine months of 2020.

Operating income decreased \$5.4 million or 26% for the first nine months of 2021, primarily due to a change in the mix of products sold, including increased commercial customer revenues, an increase in allocated corporate costs, and a \$0.7 million inventory valuation reserve recognized in the second quarter of 2021.

Federal and Defense Segment Results

The results of operations for our Federal and Defense segment are (in thousands):

		Three months ended September 30,			Nine months ended September 30,			Change				
								Three		Nine		
		2021		2020		2021		2020		Months		Months
Revenues	\$	67,190	\$	65,568	\$	202,593	\$	196,974	\$	1,622	\$	5,619
Costs and operating expenses		61,804		58,822		185,183		178,533		2,982		6,650
Operating income	\$	5,386	\$	6,746	\$	17,410	\$	18,441	\$	(1,360)	\$	(1,031)
Profit percentage		8.0 %		10.3 %		8.6 %		9.4 %				

Revenues for our Federal and Defense segment increased \$1.6 million or 2% and costs and operating expenses increased \$3.0 million or 5% for the third quarter of 2021 compared to the third quarter of 2020 primarily due to new revenues from the U.S. Air Force work performed by our HSS acquisition partially offset by declines in our U.S. Army work due to program completions.

Operating income decreased \$1.4 or 20% for the third quarter of 2021 primarily due a favorable mix of fixed priced awards in the third quarter of 2020.

Revenues for our Federal and Defense segment increased \$5.6 million or 3% and costs and operating expenses increased \$6.7 million or 4% for the first nine months of 2021 compared to the first nine months of 2020 primarily due to revenue performance on our U.S. Department of Justice program and new revenues from the U.S. Air Force work performed by our HSS acquisition, partially offset by declines in our U.S. Army work due to program completions and a decline in our U.S. Navy work.

Operating income decreased \$1.0 million or 6% for the first nine months of 2021 primarily due to a favorable mix of fixed priced awards during the first nine months of 2020.

Financial Condition

There has been no material adverse change in our financial condition in the third quarter of 2021. Our bank debt increased approximately \$43.1 million for the first nine months of 2021 and we had \$117 million of unused bank loan commitments as of September 30, 2021. In February 2021, we completed an underwritten public offering of common stock, generating gross proceeds of approximately \$56 million and net proceeds of approximately \$52 million through the issuance of 1,599,097 shares of common stock. Changes to other asset and liability accounts were primarily due to our earnings; our level of business activity; the timing and level of inventory purchases to support new distribution programs, contract delivery schedules, and subcontractor and vendor payments required to perform our contract work; the timing of government contract funding awarded; collections from our customers; and our acquisition of Global Parts.

Liquidity and Capital Resources

Cash Flows

Cash and cash equivalents increased \$5 thousand during the first nine months of 2021.

Cash used in operating activities was \$30.5 million in the first nine months of 2021 compared to cash provided by operating activities of \$35.2 million in the same period of the prior year. The change was comprised of a reduction of \$13.0 million in net loss, a decrease of \$14.2 million in other non-cash operating activities and a decrease of \$64.5 million due to changes in the levels of operating assets and liabilities.

Inventories and accounts receivable represent a significant amount of our assets, and accounts payable represent a significant amount of our operating liabilities. The net cash used in operating activities during the first nine months of 2021 of \$66.5 million for inventories was primarily due to an increased investment in new inventory to support recent distribution program wins and program launches within our Aviation segment and \$13.8 million for receivables and unbilled receivables was primarily due to the timing of collections and customer billings. This use of net cash was partially offset by a \$18.0 million increase in accounts payable and deferred compensation primarily resulting from timing of payments. Our levels of accounts receivable and accounts payable may fluctuate depending on the timing of material and inventory purchases, services ordered, product sales, government funding delays, the timing of billings received from subcontractors and materials vendors, and the timing of payments received

for services. Such timing differences have the potential to cause significant increases and decreases in our inventory, accounts receivable, and accounts payable in short time periods, and accordingly, can cause increases or decreases in our cash provided by operations. We have recently experienced and expect to continue to experience delays in some of our Aviation segment receivables as a result of the COVID-19 pandemic.

Cash used in investing activities was \$59.8 million in the first nine months of 2021 compared to cash provided by investing activities of \$20.6 million in the same period of the prior year. In 2021, \$53.2 million was used for the acquisitions of HSS and Global Parts. In 2020, \$22.8 million was provided by proceeds from the divestiture of our Prime Turbines business and CT Aerospace inventory and the sale of a Miami, Florida real estate holding and other property and equipment. Other cash used in investing activities consisted primarily of purchases of property and equipment. Other cash provided by investing activities consisted primarily of proceeds from payments on notes receivable in connection with the divestiture of Prime Turbines and sale of CT Aerospace inventory.

Cash provided by financing activities was \$90.4 million in the first nine months of 2021 compared to cash used in financing activities of \$56.1 million in the same period of 2020. In 2021, we received \$52.0 million in proceeds from the public underwritten offering of our common stock in February 2021, which is net of underwriters' discounts and issuance costs. In 2020,\$31.7 million was used for the payment of an earn-out obligation in connection with the acquisition of our 1st Choice Aerospace subsidiary in 2019. Other financing activities consisted primarily of borrowing and repayment of debt and payment of dividends.

We paid cash dividends totaling \$3.3 million or \$0.27 per share in the first nine months of 2021. Pursuant to our bank loan agreement, our payment of cash dividends is subject to annual restrictions. We have paid cash dividends each year since 1973.

Liquidity

Our internal sources of liquidity are primarily from operating activities, specifically from changes in our level of revenues and associated inventory, accounts receivable and accounts payable, and from profitability. Significant increases or decreases in revenues and inventory, accounts receivable and accounts payable can affect our liquidity. Our inventory and accounts payable levels can be affected by the timing of large opportunistic inventory purchases and by distributor agreement requirements. Our accounts receivable and accounts payable levels can be affected by changes in the level of contract work we perform, by the timing of large materials purchases and subcontractor efforts used in our contracts, and by delays in the award of contractual coverage and funding and payments. Government funding delays can cause delays in our ability to invoice for revenues earned, presenting a potential negative impact on our days sales outstanding.

We also purchase property and equipment; invest in expansion, improvement, and maintenance of our operational and administrative facilities; and invest in the acquisition of other companies.

We have considered the effects of the COVID-19 pandemic on our liquidity and capital resources, and we currently do not expect a material adverse impact on our ability to meet future liquidity needs. See "COVID-19 Discussion-Capital, Financial Resources, Credit Losses, and Liquidity" and Item 1A, "Risk Factors" of our 2020 Form 10-K for additional details regarding risks related to the impact of COVID-19 on our liquidity and capital resources. In addition, as discussed in greater detail below, under the terms of our existing loan agreement, we are required to maintain certain financial covenants. The COVID-19 pandemic has disrupted the demand for our Aviation segment products and services and further disruption is possible. Based on our current estimates of future earnings and cash flows, we believe we have sufficient cash and available borrowings for the next twelve months.

Our external financing consists of a loan agreement with a bank group that expires in July 2024. The loan agreement includes a term loan facility and a revolving loan facility. The revolving loan facility provides for revolving loans and letters of credit.

The term loan requires quarterly installment payments. Our required term loan payments after September 30, 2021 are approximately \$3.8 million in 2021, \$15.0 million in 2022, \$15.0 million in 2023, and \$30.2 million in 2024. The amount of term loan borrowings outstanding as of September 30, 2021 was \$63.9 million.

The maximum amount of credit available to us under our loan agreement for revolving loans and letters of credit as of September 30, 2021 was \$350 million. We pay an unused commitment fee and fees on letters of credit that are issued. We had approximately \$232.7 million in revolving loan amounts outstanding and \$803 thousand of letters of credit outstanding as of September 30, 2021.

Under the loan agreement we may elect to increase the maximum availability of the term loan facility, the revolving loan facility, or a combination of both facilities, subject to customary lender commitment approvals. The aggregate limit of incremental increases is \$100 million.

We pay interest on the term loan borrowings and revolving loan borrowings at LIBOR plus a base margin or at a base rate (typically the prime rate) plus a base margin. The applicable LIBOR rate has a floor of 0.50%. As of September 30, 2021, the LIBOR base margin was 2.25% and the base rate base margin was 1.75%. The base margins increase or decrease in steps as our Total Funded Debt to EBITDA Ratio increases or decreases.

We use interest rate hedges on a portion of our debt. As of September 30, 2021, interest rates on portions of our outstanding debt ranged from 3.50% to 6.18%, and the effective interest rate on our aggregate outstanding debt was 3.90%.

The loan agreement contains collateral requirements to secure our loan agreement obligations, restrictive covenants, a limit on annual dividends, and other affirmative and negative covenants, conditions and limitations. The restrictive covenants require that we maintain a Fixed Charge Coverage Ratio of not less than 1.20 to 1.00 and a maximum Total Funded Debt to EBITDA Ratio that varies over future periods as indicated in the table below. We were in compliance with required ratios and other terms and conditions as of September 30, 2021. We continue to monitor the impacts of COVID-19 on our results of operations and liquidity relative to compliance with financial covenants; at this time, we expect that we will remain in compliance with such covenants over the next twelve months.

Testing Period	Maximum Total Funded Debt to EBITDA Ratio				
From July 23, 2021 through and including December 31, 2021	4.50 to 1.00				
From January 1, 2022 through and including June 30, 2022	4.25 to 1.00				
From July 1, 2022 through and including September 30, 2022	4.00 to 1.00				
From October 1, 2022 through and including December 31, 2022	3.75 to 1.00				
From January 1, 2023 through and including March 31, 2023	3.50 to 1.00				
From April 1, 2023 and thereafter	3.25 to 1.00				

We currently do not use public debt security financing.

Inflation and Pricing

In our Federal and Defense segment, most of our contracts provide for estimates of future labor costs to be escalated for any option periods, while the non-labor costs in our contracts are normally considered reimbursable at cost. Our property and equipment consist principally of land, buildings and improvements, shop and warehouse equipment, computer systems equipment, and furniture and fixtures. We do not expect the overall impact of inflation on replacement costs of our property and equipment to be material to our future results of operations or financial condition.

Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements that have, or are reasonably likely to have, a current or future material effect on our financial condition, changes in financial condition, revenue or expenses, results of operations, liquidity, capital expenditures or capital resources.

Disclosures About Market Risk

Interest Rates

Our bank loan agreement provides available borrowing to us at variable interest rates. Accordingly, future interest rate changes could potentially put us at risk for a material adverse impact on future earnings and cash flows. To mitigate the risks associated with future interest rate movements we have employed interest rate hedges to fix the rate on a portion of our outstanding borrowings for various periods.

In February 2019, we entered into a LIBOR-based interest rate swap on our revolving loan for a term of three years with a notional amount of \$75 million. This swap amount decreases in increments on an annual basis to \$45 million for the second year

and to \$25 million for the third year. We pay an effective interest rate of 2.805% plus our base margin on the debt matched to this swap.

In March 2020, we entered into a LIBOR-based interest rate swap on our revolving loan for a term of two years with a notional amount of \$50 million. We pay an effective interest rate of 0.73% plus our base margin on the debt matched to this swap.

LIBOR is used as a reference rate for borrowings under our loan agreement and related interest rate swap agreements. LIBOR is expected to be phased out in the future, and the option to select some LIBOR tenors may no longer be available under our loan agreement after December 31, 2021. Other LIBOR tenors, including those that we most commonly use, may no longer be available under our loan agreement after June 30, 2023. In connection with our loan amendment in July 2021, language was added to the agreement to provide procedures for determining a replacement or alternative rate in the event that LIBOR becomes unavailable. At this time, there is no definitive information regarding the future transition of LIBOR to a replacement rate; however, we continue to monitor the developments with respect to the potential discontinuance of LIBOR and intend to work with our bank group to minimize the impact of such discontinuance on our financial condition and results of operations. The consequences of the discontinuance of LIBOR cannot be entirely predicted but could result in an increase in our variable rate debt.

Item 3. Quantitative and Qualitative Disclosures About Market Risks

See "Disclosures About Market Risk" in Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Item 4. Controls and Procedures

As of the end of the period covered by this report, based on management's evaluation, with the participation of our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")), our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures are effective in ensuring that information required to be disclosed by us in reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

In connection with our acquisition of Global Parts, certain areas of internal control over financial reporting changed. These areas are primarily related to integrating our corporate functions such as entity level controls and certain financial reporting controls. Certain control structure items remain in operation at Global Parts, primarily related to information technology, inventory management, human resources, processing and billing of revenues, and collection of those revenues. The control structure at Global Parts has been modified to appropriately oversee and incorporate these activities into the overall control structure. We will continue to evaluate the need for additional internal controls over financial reporting.

There have been no additional changes in our internal control over financial reporting during the third quarter of fiscal 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. Other Information

Item 1. Legal Proceedings

None.

Item 1A. Risk Factors

There have been no material changes to the previously disclosed risk factors in our Annual Report on Form 10-K for the fiscal year ended December 31, 2020 ("2020 Form 10-K"). The risk factors disclosed in our 2020 Form 10-K should also be considered together with information included in this Quarterly Report on Form 10-Q for the quarter ended September 30, 2021 and under "Forward-Looking Statements" and "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

We did not purchase any of our equity securities during the period covered by this report.

VSE's loan agreement prohibits VSE from paying cash dividends, except that if there is no event of default, no act, event or condition that would constitute an event of default with the giving of notice or the passage of time, or both, and no covenant breach would occur giving effect to the payment of the dividend, VSE may pay cash dividends that do not exceed \$6 million in the aggregate in any fiscal year.

Item 6. Exhibits

(a) Exhibits

Executive Employment Agreement dated as of July 28, 2021, by and between VSE Corporation and Farinaz S. Tehrani (Exhibit 10.1 to Form 8-K dated July 30, 2021). Exhibit 10.1

Section 302 CEO Certification Exhibit 31.1

Exhibit 31.2 Section 302 CFO and PAO Certification

Exhibit 32.1 Section 906 CEO Certification

Exhibit 32.2 Section 906 CFO and PAO Certification

Exhibit 101.INS XBRL Instance Document

Exhibit 101.SCH XBRL Taxonomy Extension Schema Document

Exhibit 101.CAL XBRL Taxonomy Extension Calculation Linkbase Document XBRL Taxonomy Extension Definition Linkbase Document Exhibit 101.DEF Exhibit 101.LAB XBRL Taxonomy Extension Label Linkbase Document Exhibit 101.PRE XBRL Taxonomy Extension Presentation Document

Exhibit 104 The cover page from this Quarterly Report on Form 10-Q, formatted in inline XBRL.

Pursuant to the requirements of the Exchange Act, VSE has omitted all other items contained in "Part II. Other Information" because such other items are not applicable or are not required if the answer is negative or because the information required to be reported therein has been previously reported.

VSE CORPORATION AND SUBSIDIARIES

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

VSE CORPORATION

Date: October 28, 2021 By: /s/ John A. Cuomo

John A. Cuomo

Director, Chief Executive Officer and President

(Principal Executive Officer)

Date: October 28, 2021 By: /s/ Stephen D. Griffin

Stephen D. Griffin

Senior Vice President and Chief Financial Officer

(Principal Financial Officer and Principal Accounting Officer)

CERTIFICATION PURSUANT TO RULE 13A-14 OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, John A. Cuomo, certify that:

- 1. I have reviewed this report on Form 10-Q of VSE Corporation (the "Registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- 5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's Board of Directors (or persons performing the equivalent function):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: October 28, 2021 /s/ John A. Cuomo

John A. Cuomo Chief Executive Officer and President (Principal Executive Officer)

CERTIFICATION PURSUANT TO RULE 13A-14 OF THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Stephen D. Griffin, certify that:

- 1. I have reviewed this report on Form 10-Q of VSE Corporation (the "Registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report;
- 4. The Registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f) for the Registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared:
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting; and
- 5. The Registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of Registrant's Board of Directors (or persons performing the equivalent function):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Date: October 28, 2021 /s/ Stephen D. Griffin
Stephen D. Griffin
Senior Vice President and Chief Financial Officer

(Principal Financial Officer and Principal Accounting Officer)

CERTIFICATION PURSUANT TO SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, as President, Chief Executive Officer and Chief Operating Officer of VSE Corporation (the "Company"), does hereby certify that to the best of the undersigned's knowledge:

- 1) the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2021 (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2) the information contained in the Company's Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: October 28, 2021 /s/ John A. Cuomo

John A. Cuomo Chief Executive Officer and President (Principal Executive Officer)

CERTIFICATION PURSUANT TO SECTION 1350, CHAPTER 63 OF TITLE 18, UNITED STATES CODE, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

Pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, as Senior Vice President and Chief Financial Officer of VSE Corporation (the "Company"), does hereby certify that to the best of the undersigned's knowledge:

- 1) the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2021 (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2) the information contained in the Company's Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: October 28, 2021 /s/ Stephen D. Griffin

Stephen D. Griffin

Senior Vice President and Chief Financial Officer

(Principal Financial Officer and Principal Accounting Officer)