UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): July 29, 2020

VSE CORPORATION

(Exact name of registrant as specified in its charter)

0-3676

54-0649263

Delaware

	(State or Other Jurisdiction	(Commission File Number)	(IRS Employer
	of Incorporation)		Identification Number)
	6348 Walker Lane		
	Alexandria, Virginia		22310
	(Address of Principal Executive Offices)		(Zip Code)
		(702) 0.00 4.000	
	(Reg	(703) 960-4600 gistrant's Telephone Number, Including	Area Code)
	(Former N	Not Applicable Name or Former Address, if Changed Si	nce Last Report)
Check	the appropriate box below if the Form 8-K filing is intended	led to simultaneously satisfy the filing o	bligation of the registrant under any of the following provisions:
	Written communications pursuant to Rule 425 under the	Securities Act (17 CFR 230.425)	
	Soliciting material pursuant to Rule 14a-12 under the Exc	· · · · · · · · · · · · · · · · · · ·	
	Pre-commencement communications pursuant to Rule 14	d-2(b) under the Exchange Act (17 CFF	R 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13	se-4(c) under the Exchange Act (17 CFR	2 240.13e-4(c))
Secur	ties registered pursuant to Section 12(b) of the Act:		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
	Common Stock, par value \$.05 per share	VSEC	The NASDAQ Global Select Market
Indica of the	te by check mark whether the registrant is an emerging gr Securities Exchange Act of 1934 (§ 240.12b-2 of this chap	rowth company as defined in Rule 405 opter).	of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2
Emerg	ging growth company □		
	emerging growth company, indicate by check mark if the renting standards provided pursuant to Section 13(a) of the I		nded transition period for complying with any new or revised financial
uccou	or the same as provided pursuant to seemen 15(a) or the s	sionange i ion 🗀	

VSE CORPORATION

Item 2.02. Results of Operations and Financial Condition

On July 29 2020, VSE Corporation (the "Company") issued a press release reporting its financial results for the second quarter ended June 30, 2020. Additionally, the Company made available related materials to be discussed during the Company's webcast and conference call referred to in such press release. A copy of the press release and related conference call materials are being furnished as Exhibits 99.1 and 99.2, respectively, to this Current Report on Form 8-K and are hereby incorporated by reference.

The information in the preceding paragraph, as well as Exhibits 99.1 and 99.2, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section. It may only be incorporated by reference into another filing under the Exchange Act or the Securities Act of 1933, as amended if such subsequent filing specifically references this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit Number

99.1 Press release dated July 29, 2020, entitled, "VSE Corporation Announces Second Quarter 2020 Results."

99.2 VSE Corporation Earnings Presentation for the Second Quarter 2020

VSE CORPORATION AND SUBSIDIARIES

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VSE CORPORATION

(Registrant)

Date: July 29, 2020 By: /s/ Thomas R. Loftus

Thomas R. Loftus

Executive Vice President and Chief Financial Officer



VSE Corporation Announces Second Quarter 2020 Results

ALEXANDRIA, Va., July 29, 2020 - VSE Corporation (NASDAQ: VSEC, "VSE", or the "Company"), a leading provider of aftermarket distribution and maintenance, repair and overhaul (MRO) services for land, sea and air transportation assets for government and commercial markets, today announced results for the second guarter 2020.

SECOND QUARTER 2020 SUMMARY RESULTS AS COMPARED TO THE SECOND QUARTER 2019

- Total Revenues o f \$168.7 million decreased 10.8%
- Total Revenues, excluding the impact Prime Turbines divestiture, decreased 6.8%
- GAAP Net Loss of \$22.6 million decreased \$32.5 million due to a non-cash impairment charge
- Adjusted Net Income of \$6.6 million decreased 35.8%
- Total Adjusted EBITDA of \$17.2 million decreased 27.1%
- GAAP EPS (Diluted) of \$(2.05)/share decreased \$2.94/share
- Adjusted EPS (Diluted) of \$0.60/share decreased \$0.33/share
- Operating Cash Flow of \$16.0 million increased \$13.0 million
- Free Cash Flow(1) of \$14.9 million increased \$17.6 million

(1) Cash provided by operating activities less capital expenditures

For the three months ended June 30, 2020, the Company reported total revenue of \$168.7 million, versus \$189.1 million for the same period ended 2019. Total revenue in the second quarter 2020, excluding contributions from Prime Turbines, an Aviation segment subsidiary sold in February 2020, was \$168.7 million, versus \$181.1 million in the same period of 2019. The Company reported adjusted net income of \$6.6 million or \$0.60 per adjusted diluted share, compared to \$10.3 million or \$0.93 per adjusted diluted share in the prior-year period. Adjusted EBITDA declined to \$17.2 million in second quarter 2020, versus \$23.7 million for the same period in 2019. The Company generated \$14.9 million in free cash flow during the second quarter 2020, versus \$(2.7) million in the prior-year period. VSE reduced total debt outstanding by \$13.2 million during the second quarter 2020.

Aviation segment revenue, excluding Prime Turbines, declined 31% on a year-over-year basis in the second quarter 2020. Revenue passenger miles at major airline customers declined materially on a year-over-year basis due to the impact of the COVID-19 pandemic, resulting in lower demand for aftermarket supply and MRO services during the second quarter. Federal & Defense segment revenue declined 18.7% on a year-over-year basis primarily due to the completion of DoD program work in January 2020. Fleet segment revenue increased 32.4% on a year-over-year basis due primarily to a large, non-recurring order for COVID-19 related personal protective equipment (PPE) supplies from a government customer.

During the three months ended June 30, 2020, VSE recognized (1) a non-cash impairment charge of \$30.9 million as the fair value of its Aviation reporting unit was below its carrying value due to the current decline in global aviation demand for aftermarket distribution and MRO services associated with the pandemic; and (2) a non-cash impairment charge of \$2.8 million for intangible assets related to CT Aerospace assets. This resulted in a \$33.7 million goodwill and intangible asset non-cash impairment charge for the three and six months ended June 30, 2020.

STRATEGY UPDATE

VSE continued to execute on a multi-year strategy during the second quarter that includes new business development initiatives across each of its aftermarket supply chain and MRO end-markets, the divestiture of non-core, lower-margin businesses, the integration of acquired assets, increased balance sheet discipline and targeted cost reductions to enhance the overall efficiency of the organization.

• New business development. All business segments reported new business development successes during the second quarter. The Federal & Defense segment won both new contract awards and recompete awards. During the first half of 2020, Federal & Defense segment won more than \$116 million in new customer awards, versus

\$32 million in the same period of 2019. For this segment, the total number of contract bids increased by more than 30% in the first half of 2020, when compared to the first half of 2019. The Fleet segment grew commercial sales by 67.5% in the second quarter. Also, during the quarter, the Aviation segment added new MRO capabilities and entered into new agreements to support distribution product line growth.

- Divestiture of non-core assets. During the second quarter 2020, VSE completed the sale of assets related to CT Aerospace, a provider of engine acquisition and leasing, spare and insurable parts inventories. VSE sold the assets for the full book value of all inventory. In accordance with the Company's recently disclosed strategic plan, the go-to-market focus of the Aviation segment will concentrate on higher growth component and engine accessory MRO and parts distribution to support the Commercial and Business and General Aviation markets.
- Balance sheet discipline. During the second quarter, VSE generated positive free cash flow that was used to continue to pay its quarterly cash dividend
 and reduce total debt outstanding. VSE also acted to reduce working capital requirements during the period, including an initiative to reduce inventory
 levels across the business.
- Targeted cost reductions. As previously announced in April 2020, VSE reduced approximately \$13 million in annualized costs from the organization. These reductions were mainly focused on the Company's Aviation segment as VSE took action to align its cost structure with the current demand environment. Total cost reduction impact in the second quarter was \$1 million, and approximately \$6 million is expected in the second half of 2020.

MANAGEMENT COMMENTARY

"During the last twelve months, we positioned VSE to become a leaner, scalable, more profitable business with differentiated value propositions capable of achieving sustained growth," stated John Cuomo, President and CEO of VSE Corporation. "While the COVID-19 pandemic presents a unique set of near-term challenges for our business, we quickly adapted to the current environment through a series of targeted divestitures, cost reductions and new business development initiatives. Our go-to-market strategy continues to gain traction, as evidenced by multiple new contract awards and successful recompetes announced in recent months. On a combined basis, we expect these collective actions will position us to generate positive adjusted net income and free cash flow for the full-year 2020."

"We currently anticipate sequential (quarter-over-quarter) growth in Aviation segment revenue and earnings during the third quarter of 2020," continued Cuomo. "In recent quarters, we have taken decisive action to improve the efficiency of our Aviation segment. These actions include an ongoing program to integrate our business units, which will reduce our go-to-market Aviation entities from seven to two, thereby establishing market-leading business units that serve distribution and MRO customers. Additionally, this includes the exiting of three Aviation site locations, and the reduction of more than \$13 million of annualized costs from the Company."

"While the pace of recovery in our Aviation segment will be gradual and uncertain, we have created a strong foundation for growth as market conditions improve, including the continued expansion of MRO capabilities and distribution product offerings" stated Cuomo. "Before year-end 2020, we intend to name a new head of Aviation that will help to lead this business into its next phase of growth."

"New business development remains our top management priority across each reporting segment," continued Cuomo. "Bidding activity within our Federal & Defense segment increased on a year-over-year basis in the first half of 2020, resulting in multiple new wins and successful recompetes. During July 2020 alone, we announced more than \$42 million in new bookings. In our Fleet segment, commercial revenue increased by 67.5% on a year-over-year basis. During the second quarter, we added new products and capabilities in our Aviation and Fleet segments, both of which will support revenue and earnings growth in the second half of 2020."

"Cash and liquidity increased on both a sequential and year-over-year basis in the second quarter, while net debt declined to the lowest level in nearly two years," continued Cuomo. "We are well capitalized to support the growth of our business, while maintaining a high level of balance sheet discipline. We remain focused on achieving increased capital efficiency through improved inventory and cash management, while balancing customer requirements to ensure the highest level of service on a global scale."

SEGMENT RESULTS

AVIATION

Distribution & MRO Services

VSE's **Aviation** segment provides aftermarket distribution and maintenance, repair and overhaul ("MRO") services to commercial, cargo, business and general aviation, military/defense and rotorcraft customers globally. Core services include parts distribution, component and engine accessory MRO services, rotable exchange and supply chain services.

Aviation segment revenue, less contributions from Prime Turbines, decreased 31% year-over-year to \$32.2 million in the second quarter 2020, versus \$47.0 million in the same period in 2019. The year-over-year revenue decline was attributable to the adverse impact of the COVID-19 pandemic on commercial air traffic, resulting in lower customer activity. The Aviation segment recorded an operating loss of 34.4 million in the second quarter, versus operating income of \$5.2 million in the prior-year period. The operating loss was due to a 33.7 million non-cash impairment charge and \$0.7 million non-cash loss for the sale of CT Aerospace assets. Adjusted EBITDA decreased 86.0% to \$1.2 million in the second quarter 2020.

FLEET

Distribution & Fleet Services

VSE's **Fleet** segment provides parts, inventory management, e-commerce fulfillment, logistics, supply chain support and other services to support the commercial aftermarket medium- and heavy-duty truck market, the United States Postal Service (USPS), and the United States Department of Defense. Core services include parts distribution, sourcing, IT solutions, customized fleet logistics, warehousing, kitting, just-in-time supply chain management, alternative product sourcing, engineering and technical support.

Fleet segment revenue increased 32.4% year-over-year to \$71.2 million in the second quarter 2020. Revenues from sales to other government customers increased approximately \$15.3 million or 36.3%. Other government customer revenue included pass-through sales of approximately \$19.5 million for partial fulfillment of a non-recurring \$26.6 million order for COVID-19 PPE supplies. Revenues from commercial customers increased approximately \$3.4 million or 67.5%, driven by growth in the e-commerce fulfillment business. Operating income declined 7.2% year-over-year to \$7.0 million in the second quarter 2020. Feet segment Adjusted EBITDA decreased 7.1% year-over-year in the second quarter 2020 to \$9.6 million. Adjusted EBITDA margin for the segment was 13.5%. After the 510 basis point impact as a result of the PPE order and allocated corporate costs in the second quarter, the Adjusted EBITDA margin was 18.6%.

FEDERAL & DEFENSE

Logistics & Sustainment Services

VSE's **Federal & Defense** segment provides aftermarket MRO and logistics services to improve operational readiness and extend the life cycle of military vehicles, ships and aircraft for the U.S. Armed Forces, federal agencies and international defense customers. Core services include base operations support, procurement, supply chain management, vehicle, maritime and aircraft sustainment services, IT services and energy consulting.

Federal & Defense segment revenue declined 18.7% year-over-year to \$65.3 million in the second quarter of 2020. Operating income increased 33.9% year-over-year to \$6.8 million in the second quarter 2020. Federal & Defense segment Adjusted EBITDA increased 29.0% year-over-year in the second quarter 2020 to \$7.5 million.

Federal & Defense segment bookings decreased 37.5% year-over-year to \$45 million, while funded backlog declined 36.4% year-over-year to \$171 million. The decline in funded backlog was attributable to the expiration of a contract in January 2020 and delay of new business awards. During the month of July, we announced \$42 million of new bookings. The Company continues to be focused on revitalizing this business with an emphasis on growing backlog and developing a channel of new customer activity in the current year.

FINANCIAL RESOURCES AND LIQUIDITY

As of June 30, 2020, the Company had \$184 million in cash and unused commitment availability under its \$350 million revolving credit facility maturing in 2023. The Company's existing credit facility includes a \$100 million accordion provision, subject to customary lender commitment approvals. As of June 30, 2020, VSE had total net debt outstanding of \$260 million and \$88 million of trailing-twelve months Adjusted EBITDA.

On June 29, 2020, VSE amended its credit facility with its bank group to provide increased financial covenant flexibility given market volatility resulting from the COVID-19 pandemic. Prior to the Amendment, VSE was in compliance with all of its financial covenants as of June 29, 2020, as defined under the credit facility. The Amendment provided, among other things, (i) an increase to the maximum Total Funded Debt to EBITDA Ratio permitted for certain periods; (ii) an adjustment to the definition of the Fixed Charge Coverage Ratio; and (iii) an adjustment to the ranges of the interest rates and commitment fee payable to the banks. The Amendment does not modify the loan commitments or extend the term. For more information, please refer to the Current Report on Form 8-K filed with the SEC on June 29, 2020.

CONFERENCE CALL

A conference call will be held Thursday, July 30, 2020 at 11:00 A.M. ET to review the Company's financial results, discuss recent events and conduct a question-and-answer session.

A webcast of the conference call and accompanying presentation materials will be available in the Investor Relations section of VSE's website at https://ir.vsecorp.com. To listen to a live broadcast, go to the site at least 15 minutes prior to the scheduled start time in order to register, download, and install any necessary audio software.

To participate in the live teleconference:

Domestic Live: (877) 407-0789 International Live: (201) 689-8562

Audio Webcast: http://public.viavid.com/index.php?id=140478

To listen to a replay of the teleconference through August 13, 2020:

Domestic Replay: (844) 512-2921 International Replay: (412) 317-6671 Replay PIN Number: 13706117

Non-GAAP Measures

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), this earnings release also contains Non-GAAP financial measures. The reasons why we believe these measures provide useful information to investors and a reconciliation of these measures to the most directly comparable GAAP measures and other information relating to these Non-GAAP measures are included in the supplemental schedules attached.

SECOND QUARTER RESULTS

(in thousands, except per share data)

	Three	e months ended June 30,				Six months ended June 30,					
	2020		2019	% Change	2020			2019	% Change		
Revenues	\$ 168,715	\$	189,111	(10.8)%	\$	346,133	\$	359,030	(3.6)%		
Operating (loss) income	\$ (21,910)	\$	16,416	(233.5)%	\$	(12,176)	\$	28,229	(143.1)%		
Net (loss) income	\$ (22,624)	\$	9,898	(328.6)%	\$	(19,292)	\$	16,501	(216.9)%		
EPS (Diluted)	\$ (2.05)	\$	0.89	(330.3)%	\$	(1.75)	\$	1.50	(216.7)%		

Second Quarter Segment Results

The following is a summary of revenues and operating (loss) income for the three and six months ended June 30, 2020 and June 30, 2019:

(in thousands)	ands) Thr				e months ended June 30,				Six months ended June 30,				
		2020		2019	% Change		2020		2019	% Change			
Revenues:					_					_			
Aviation	\$	32,221	\$	54,997	(41.4)%	\$	90,301	\$	104,367	(13.5)%			
Fleet		71,222		53,805	32.4 %		124,426		105,509	17.9 %			
Federal & Defense		65,272		80,309	(18.7)%		131,406		149,154	(11.9)%			
Total Revenues	\$	168,715	\$	189,111	(10.8)%	\$	346,133	\$	359,030	(3.6)%			
Operating (Loss) Income:													
Aviation	\$	(34,387)	\$	5,204	(760.8)%	\$	(36,267)	\$	8,252	(539.5)%			
Fleet		7,014		7,557	(7.2)%		13,920		14,545	(4.3)%			
Federal & Defense		6,772		5,059	33.9 %		11,696		8,444	38.5 %			
Corporate/unallocated expenses		(1,309)		(1,404)	(6.8)%		(1,525)		(3,012)	(49.4)%			
Operating (Loss) Income	\$	(21,910)	\$	16,416	(233.5)%	\$	(12,176)	\$	28,229	(143.1)%			

The Company reported total capital expenditures in the second quarter of \$1.1 million.

NON-GAAP FINANCIAL INFORMATION

Reconciliation of Adjusted Net Income and Adjusted EPS to Net (Loss) Income

(in thousands)	Three months ended June 30,					Six months ended June 30,					
		2020		2019	% Change		2020		2019	% Change	
Net (Loss) Income	\$	(22,624)	\$	9,898	(328.6)%	\$	(19,292)	\$	16,501	(216.9)%	
Adjustments to Net (Loss) Income:											
Acquisition and CEO Transition Costs		_		505	— %		_		1,626	— %	
Earn-out adjustment		(1,700)		_	— %		(1,399)		_	— %	
Loss on sale of a business entity and certain assets		678		_	— %		8,214		_	— %	
Gain on sale of property		_		_	_		(1,108)		_	— %	
Severance		739		_	— %		739		_	— %	
Goodwill and intangible impairment		33,734		_	— %		33,734		_	— %	
		10,827		10,403	4.1 %		20,888		18,127	15.2 %	
Tax impact of adjusted items		(4,230)		(126)	— %		(4,466)		(406)	— %	
Adjusted Net Income	\$	6,597	\$	10,277	(35.8)%	\$	16,422	\$	17,721	(7.3)%	
Weighted Average Dilutive Shares		11,041		11,073	<u> </u>		11,021		11,024	— %	
Adjusted EPS (Diluted)	\$	0.60	\$	0.93	(35.5)%	\$	1.49	\$	1.61	(7.5)%	

Reconciliation of Consolidated EBIDTA and Adjusted EBITDA to Net (Loss) Income

(in thousands)	Three months ended June 30,					Six months ended June 30,					
	2020		2019	% Change		2020		2019	% Change		
Net (Loss) Income	\$ (22,624)	\$	9,898	(328.6)%	\$	(19,292)	\$	16,501	(216.9)%		
Interest Expense	3,072		3,398	(9.6)%		6,558		6,556	— %		
Income Taxes	(2,358)		3,120	(175.6)%		558		5,172	(89.2)%		
Amortization of Intangible Assets	4,464		4,980	(10.4)%		9,187		9,971	(7.9)%		
Depreciation and Other Amortization	1,231		1,752	(29.7)%		2,752		3,499	(21.3)%		
EBITDA	(16,215)		23,148	(170.0)%		(237)		41,699	(100.6)%		
Acquisition and CEO transition costs	_		505	— %		_		1,626	— %		
Earn-out adjustment	(1,700)			— %		(1,399)		_	— %		
Loss on sale of a business entity and certain assets	678		_	— %		8,214		_	— %		
Gain on sale of property	_		_	— %		(1,108)		_	— %		
Severance	739		_	— %		739		_	— %		
Goodwill and intangible impairment	33,734			— %		33,734		_	— %		
Adjusted EBITDA	\$ 17,236	\$	23,653	(27.1)%	\$	39,943	\$	43,325	(7.8)%		

Reconciliation of Segment EBITDA and Adjusted EBITDA to Operating (Loss) Income

(in thousands)		Three months ended June 30,			Six months ended June 30,					
		2020		2019	% Change		2020	2019		% Change
Aviation					_					
Operating (Loss) Income	\$	(34,387)	\$	5,204	(760.8)%	\$	(36,267)	\$	8,252	(539.5)%
Depreciation and Amortization		2,472		3,189	(22.5)%		5,538		6,419	(13.7)%
EBITDA	\$	(31,915)	\$	8,393	(480.3)%		(30,729)		14,671	(309.5)%
Earn-out adjustment		(1,700)		_	— %		(1,399)		_	— %
Loss on sale of a business entity and certain assets		678		_	— %		8,214		_	— %
Gain on sale of property		_		_	— %		(1,108)		_	— %
Severance		382		_	— %		382		_	— %
Goodwill and intangible asset impairment		33,734			— %		33,734			— %
Adjusted EBITDA		1,179		8,393	(86.0)%	\$	9,094	\$	14,671	(38.0)%
Fleet										
Operating Income	\$	7,014	\$	7,557	(7.2)%	\$	13,920	\$	14,545	(4.3)%
Depreciation and Amortization		2,572		2,761	(6.8)%		5,244		5,555	(5.6)%
EBITDA and Adjusted EBITDA	\$	9,586	\$	10,318	(7.1)%	\$	19,164	\$	20,100	(4.7)%
Federal & Defense										
Operating Income	\$	6,772	\$	5,059	33.9 %	\$	11,696	\$	8,444	38.5 %
Depreciation and Amortization		649		780	(16.8)%		1,388		1,628	(14.7)%
EBITDA	\$	7,421	\$	5,839	27.1 %	\$	13,084	\$	10,072	29.9 %
Severance	\$	112	\$		— %	\$	112	\$		<u> </u>
Adjusted EBITDA	\$	7,533	\$	5,839	29.0 %	\$	13,196	\$	10,072	31.0 %
	_					_		_		

The non-GAAP Financial Information set forth in this document is not calculated in accordance with U.S. generally accepted accounting principles ("GAAP") under SEC Regulation G. We consider Adjusted Net Income, Adjusted EPS (Diluted), EBITDA, Adjusted EBITDA, trailing-twelve months Adjusted EBITDA and free cash flow as non-GAAP financial measures and important indicators of performance and useful metrics for management and investors to evaluate our business' ongoing operating performance on a consistent basis across reporting periods. These non-GAAP financial measures, however, should not be considered in isolation or as a substitute for performance measures prepared in accordance with GAAP. Adjusted Net Income represents Net Income adjusted for executive succession costs, 1st Choice Aerospace acquisition-related costs including any earn-out adjustments, loss on sale of a business entity and certain assets, gain on sale of property, and related tax impact. Adjusted EPS (Diluted) is computed by dividing net income, adjusted for the discrete items as identified above and the related tax impacts, by the diluted weighted average number of common shares outstanding. EBITDA represents net income before interest expense, income taxes, amortization of intangible assets and depreciation and other amortization. Adjusted EBITDA represents EBITDA (as defined above) adjusted for discrete items as identified above, and trailing-twelve months Adjusted EBITDA is defined as Adjusted EBITDA for the most recent twelve (12) month period ending June 30, 2020. Free cash flow represents operating cash flow less capital expenditures.

ABOUT VSE CORPORATION

VSE is a leading provider of aftermarket distribution and repair services for land, sea and air transportation assets for government and commercial markets. Core services include maintenance, repair and overhaul (MRO) services, parts distribution, supply chain management and logistics, engineering support, and consulting and training services for global commercial, federal, military and defense customers. VSE also provides information technology and energy consulting services. For additional information regarding VSE's services and products, visit us at www.vsecorp.com.

Please refer to the Form 10-Q that will be filed with the Securities and Exchange Commission (SEC) on or about July 30, 2020 for more details on our 2020 second quarter results. Also, refer to VSE's Annual Report on Form 10-K for the year ended December 31, 2019 for further information and analysis of VSE's financial condition and results of operations. VSE encourages investors and others to review the detailed reporting and disclosures contained in VSE's public filings for additional discussion about the status of customer programs and contract awards, risks, revenue sources and funding, dependence on material customers, and management's discussion of short- and long-term business challenges and opportunities.

FORWARD LOOKING STATEMENTS

This document contains certain forward-looking statements. These forward-looking statements, which are included in accordance with the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, may involve known and unknown risks, uncertainties and other factors that may cause VSE's actual results and performance in future periods to be materially different from any future results or performance suggested by the forward-looking statements in this document. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that actual results will not differ materially from these expectations. "Forward-looking" statements, as such term is defined by the Securities Exchange Commission (the "SEC") in its rules, regulations and releases, represent our expectations or beliefs, including, but not limited to, statements concerning our operations, economic performance, financial condition, the impact of widespread health developments, such as the ongoing COVID-19 outbreak, the health and economic impact thereof, and the governmental, commercial, consumer and other responses thereto, growth and acquisition strategies, investments and future operational plans. Without limiting the generality of the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "intend," "forecast," "seek," "plan," "predict," "project," "could," "estimate," "might," "continue," "seeking" or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements. These statements, by their nature, involve substantial risks and uncertainties, certain of which are beyond our control, and actual results may differ materially depending on a variety of important factors, including, but not limited to, the uncertainty surrounding the ongoing COVID-19 outbreak and the other factors identified in our reports filed or expected to be filed with the SEC including our Annual Report on Form 10-K for the year ended December 31, 2019. All forward-looking statements made herein are qualified by these cautionary statements and risk factors and there can be no assurance that the actual results, events or developments referenced herein will occur or be realized. Readers are cautioned not to place undue reliance on these forward looking-statements, which reflect management's analysis only as of the date hereof. We undertake no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results.

INVESTOR CONTACT

Noel Ryan (720) 778-2415 investors@vsecorp.com

VSE Corporation and Subsidiaries

Unaudited Consolidated Balance Sheets (in thousands except share and per share amounts)

	June 30, 2020		De	ecember 31, 2019
Assets				
Current assets:				
Cash and cash equivalents	\$	213	\$	734
Receivables, net		58,615		70,630
Unbilled receivables, net		41,859		46,279
Inventories, net		223,134		218,627
Other current assets		30,257		19,071
Total current assets		354,078		355,341
Property and equipment, net		36,987		43,465
Intangible assets, net		111,912		132,175
Goodwill		238,126		276,450
Operating lease right-of-use asset		21,395		20,943
Other assets		25,064		17,490
Total assets	\$	787,562	\$	845,864
Linkiliting and Ote oldered south				
Liabilities and Stockholders' equity				
Current liabilities:	•	40.504	•	40.000
Current portion of long-term debt	\$	18,504	\$	16,883
Accounts payable		76,183		68,099
Current portion of earn-out obligation		3,600		31,700
Accrued expenses and other current liabilities		47,472		46,514
Dividends payable		994		987
Total current liabilities		146,753		164,183
Long-term debt, less current portion		241,612		253,128
Deferred compensation		20,535		18,146
Long-term operating lease obligations		24,272		24,441
Earn-out obligation, less current portion		_		5,000
Deferred tax liabilities		11,436		17,865
Total liabilities		444,608		482,763
Commitments and contingencies				
Stockholders' equity:				
Common stock, par value \$0.05 per share, authorized 15,000,000 shares; issued and outstanding 11,043,246 and 10,970,123, respectively		552		549
Additional paid-in capital		31,494		29,411
Retained earnings		312,965		334,246
Accumulated other comprehensive loss		(2,057)		(1,105)
Total stockholders' equity		342,954		363,101
Total liabilities and stockholders' equity	\$	787,562	\$	845,864
total habilities and stockholders equity	Ψ	101,002	<u> </u>	0-10,004

VSE Corporation and Subsidiaries

Unaudited Consolidated Statements of (Loss) Income (in thousands except share and per share amounts)

	F	For the three months ended June 30,			ı	For the six mor 3	ended June	
		2020		2019		2020		2019
Revenues:								
Products	\$	85,747	\$	76,959	\$	162,089	\$	150,700
Services		82,968		112,152		184,044		208,330
Total revenues		168,715		189,111		346,133		359,030
Costs and operating expenses:								
Products		76,522		65,255		142,049		128,112
Services		73,932		101,472		164,690		190,348
Selling, general and administrative expenses		1,295		988		1,543		2,370
Amortization of intangible assets		4,464		4,980		9,187		9,971
Total costs and operating expenses		156,213		172,695		317,469		330,801
		12,502		16,416		28,664		28,229
Loss on sale of a business entity and certain assets		(678)		_		(8,214)		_
Gain on sale of property		` _		_		1,108		_
Goodwill and intangible asset impairment		(33,734)		_		(33,734)		_
Operating (loss) income		(21,910)		16,416		(12,176)		28,229
Interest expense, net		3,072		3,398		6,558		6,556
(Loss) income before income taxes		(24,982)		13,018		(18,734)		21,673
Provision for income taxes		(2,358)		3,120		558		5,172
Net (loss) income	\$	(22,624)	\$	9,898	\$	(19,292)	\$	16,501
	_							
Basic (loss) earnings per share	<u>\$</u>	(2.05)	\$	0.91	\$	(1.75)	\$	1.51
Basic weighted average shares outstanding	_	11,041,235		10,969,899	_	11,020,720	_	10,945,172
Diluted (loss) earnings per share	\$	(2.05)	\$	0.89	\$	(1.75)	\$	1.50
Diluted weighted average shares outstanding		11,041,235		11,072,745		11,020,720		11,023,685
	_		_		_		_	
Dividends declared per share	<u>\$</u>	0.09	\$	0.09	\$	0.18	\$	0.17

VSE Corporation and Subsidiaries

Unaudited Consolidated Statements of Cash Flows (in thousands)

	For the six months 2020	ended June 30, 2019
Cash flows from operating activities:		
Net (loss) income	\$ (19,292)	\$ 16,501
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	12,403	13,637
Deferred taxes	(2,980)	(312
Stock-based compensation	1,313	1,982
Loss on sale of a business entity and certain assets	8,214	_
Gain on sale of property and equipment	(1,000)	_
Goodwill and intangible asset impairment	33,734	_
Earn-out obligation fair value adjustment	(1,399)	_
Changes in operating assets and liabilities, net of impact of acquisitions:		
Receivables	4,588	(6,599
Unbilled receivables	193	(4,706
Inventories	(19,884)	(23,942
Other current assets and noncurrent assets	(8,320)	(3,914
Accounts payable and deferred compensation	11,512	14,149
Accrued expenses and other current and noncurrent liabilities	3,726	(2,744
Net cash provided by operating activities	22,808	4,052
Cash flows from investing activities:		
Purchases of property and equipment	(1,828)	(6,303
Proceeds from the sale of property and equipment	2,424	4
Proceeds from the sale of a business entity and certain assets	20,753	_
Cash paid for acquisitions, net of cash acquired		(112,660
Net cash provided by (used in) investing activities	21,349	(118,959
Cash flows from financing activities:		
Borrowings on loan agreement	235,118	300,726
Repayments on loan agreement	(244,843)	(182,516
Earn-out obligation payments	(31,701)	_
Payment of debt financing costs	(636)	_
Payments of taxes for equity transactions	(635)	(955
Dividends paid	(1,981)	(1,750
Net cash (used in) provided by financing activities	(44,678)	115,505
Net (decrease) increase in cash and cash equivalents	(521)	598
Cash and cash equivalents at beginning of period	734	162
Cash and cash equivalents at end of period	\$ 213	\$ 760





VSE Corporation Earnings Presentation

Second Quarter 2020

30 July 2020

CORPORATION

Forward-Looking Statements

This document contains certain forward-looking statements. These forward-looking statements, which are included in accordance with the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, may involve known and unknown risks, uncertainties and other factors that may cause VSE's actual results and performance in future periods to be materially different from any future results or performance suggested by the forward-looking statements in this document. Although we believe the expectations reflected in such forward-looking statements are based upon reasonable assumptions, we can give no assurance that actual results will not differ materially from these expectations. "Forward-looking" statements, as such term is defined by the Securities Exchange Commission (the "SEC") in its rules, regulations and releases, represent our expectations or beliefs, including, but not limited to, statements concerning our operations, economic performance, financial condition, the impact of widespread health developments, such as the ongoing COVID-19 outbreak, the health and economic impact thereof, and the governmental, commercial, consumer and other responses thereto, growth and acquisition strategies, investments and future operational plans. Without limiting the generality of the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "intend," "forecast," "seek," "plan," "predict," "project," "could," "estimate," "might," "continue," "seeking" or the negative or other variations thereof or comparable terminology are intended to identify forward-looking statements. These statements, by their nature, involve substantial risks and uncertainties, certain of which are beyond our control, and actual results may differ materially depending on a variety of important factors, including, but not limited to, the uncertainty surrounding the ongoing COVID-19 outbreak and the other factors identified in our reports filed or expected to be filed with the SEC including our Annual Report on Form 10-K for the year ended December 31, 2019. All forward-looking statements made herein are qualified by these cautionary statements and risk factors and there can be no assurance that the actual results, events or developments referenced herein will occur or be realized. Readers are cautioned not to place undue reliance on these forward looking-statements, which reflect management's analysis only as of the date hereof. We undertake no obligation to update or revise forwardlooking statements to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results.

Non-GAAP Financial Measures

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), this document also contains Non-GAAP financial measures. We consider Adjusted Net Income, Adjusted EPS (Diluted), EBITDA, Adjusted EBITDA, net leverage ratio, trailing-twelve month Adjusted EBITDA and free cash flow as non-GAAP financial measures and important indicators of performance and useful metrics for management and investors to evaluate our business's ongoing operating performance on a consistent basis across reporting periods. Adjusted Net Income represents Net Income adjusted for discrete items. Adjusted EPS (Diluted) is computed by dividing net income, adjusted for the discrete items and the related tax impacts, by the diluted weighted average number of common shares outstanding. EBITDA represents net income before interest expense, income taxes, amortization of intangible assets and depreciation and other amortization. Adjusted EBITDA represents EBITDA adjusted for discrete items, and free cash flow represents operating cash flow less capital expenditures. Net leverage ratio is calculated as net debt (total principal debt less cash) divided by trailing twelve month Adjusted EBITDA. The reasons why we believe these measures provide useful information to investors and a reconciliation of these measures to the most directly comparable GAAP measures and other information relating to these Non-GAAP measures are included in the supplemental schedules attached.

UPDATE ON KEY STRATEGIC PRIORITIES



New business development, divestiture of non-core assets, targeted cost reductions and capital discipline

Business Development

- > Federal & Defense: 1H:20 awards totaled \$116 million, up from \$32 million in 1H:19
- Federal & Defense: contract bidding activity +30% y/y in 1H:20, compared to the same period in 1H:19
- > Federal & Defense: \$42 million in new bookings with the DoD and another federal agency in July 2020
- Aviation: 2-year exclusive distribution agreement with Honeywell in July 2020 to support B&GA market
- > Fleet: Commercial business +67% in 2Q and +~100% on a TTM basis; Received nonrecurring \$26 million COVID-19 PPE order in 2Q20

Aviation Asset Divestitures

- In 2Q20, completed the sale of assets related to CT Aerospace, a business focused on engine acquisition and leasing, spare and insurable parts inventories
- > This divestiture follows VSE's sale of Prime Turbines in 1Q20
- Focused on migrating up the value chain toward highermargin distribution product and MRO service offerings
- Integrating 7 Aviation VSE business units into 2 operating units (MRO and Distribution) under VSE Aviation brand

Cost Reductions

- As previously announced on April 30, VSE reduced approximately \$13 million in annualized costs, mainly within the Aviation segment
- Total cost reductions were \$1 million in the second quarter and are expected to be approximately \$6 million in the second half of 2020

Capital Discipline

- Senerated significant q/q free cash flow growth during the second quarter; Reduced debt outstanding by \$13 million
- In June 2020, secured increased financial covenant flexibility given recent volatility resulting from COVID-19
- > Currently we have sufficient liquidity on hand to support the ongoing growth of the business

2Q20 CONSOLIDATED PERFORMANCE



COVID-related softness in Aviation segment offset relative stability in government businesses

Total Revenue	Total Revenue: \$168.7 million (10.8% y/y); excluding Prime Turbines (6.8%) Commercial Customer Revenue: \$40.2 million (32% y/y) Government Customer Revenue: \$128.5 million (1% y/y)
Net Income	GAAP net income: (\$22.6) million or (\$2.05) per share GAAP net income includes \$33.7 million goodwill & intangible asset impairment in Aviation segment Adjusted net income: \$6.6 million or \$0.60 per share
Adjusted EBITDA	Total adjusted EBITDA of \$17.2 million (27.1% y/y) Aviation (\$7.2) million y/y; Fleet (\$0.7) million y/y; Federal Services +\$1.7 million y/y
Cash Flow	Operating cash flow: \$16.0 million, up +\$13.0 million y/y Free cash flow: \$14.9 million, up \$17.6 million y/y
Balance Sheet	Total cash and availability +5% Q/Q to \$184 million Reduced total debt outstanding by \$13 million q/q in 2Q20 Net debt to TTM adjusted EBITDA as of 6/30/20 was 3.0x

GAAP FINANCIAL SUMMARY



2Q20 and TTM(1) – Y/Y Comparisons

Performance Update

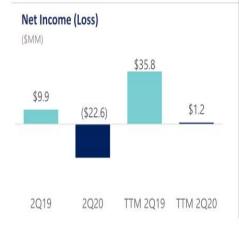
> Total revenue, less Prime Turbines, was \$168.7 million 2Q20, versus \$181.1 million in the same period of 2019, a decrease of 6.8% on a y/y basis

Non-Recurring Items (Included in GAAP)

- > \$33.7 million non-cash goodwill and intangible asset charge in Aviation segment
- > \$1.7 million earn-out adjustment benefit on 1st Choice Aerospace
- > \$0.7 million severance cost
- > \$0.7 million loss on sale of assets









(1) TTM is defined as the trailing twelve (12) month period ended June 30, 2020 and June 30, 2019, respectively

5

NON-GAAP FINANCIAL SUMMARY



2Q20 and TTM – Y/Y Comparisons

Non-GAAP Performance Update

- > Adjusted Net Income (36%) y/y in 2Q10 and +7% on a TTM basis
- > Adjusted EBITDA (27%) y/y in 2Q20 and +5% on a TTM basis









2Q19 vs. 2Q20 PERFORMANCE BRIDGE



Y/Y Comparisons

Revenue Variance Analysis

- Aviation: Lower revenue passenger miles at major airline customers resulted in lower demand for aftermarket part supply and MRO support
- > Federal & Defense: Impacted by a contract expiration with a DoD customer in January 2020
- > **Fleet:** Benefited from a large, non-recurring order for COVIDrelated PPE supplies from a government customer



AVIATION



Aviation Segment Revenue Declined 31% Y/Y Due to Impact of COVID-19

Segment Performance Update

- Strategic Focus: Building scalable foundation for growth; new segment leader by year-end
- > Brand Alignment: Reducing goto-market entities from 7 to 2; bifurcating the business into distribution and MRO subsegments under one VSE Aviation brand
- Site Closures: Exiting 3 of 7 Aviation operating sites
- > Cost Reductions: Reduction-inforce to align with the current demand environment
- > **Business Development:** New distribution product additions and MRO capabilities to support 2H20 and 2021 growth









FLEET

Commercial Sales +67% Y/Y in 2Q20

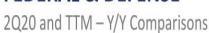


Segment Performance Update

- > Strategic Focus: Commercial fleet and e-Commerce market expansion opportunity
- Revenue of \$19.5 million from non-recurring COVID-19 PPE order from government customer had an adverse impact on margin; net profit from one-time order offset by higher allocated corporate costs
- > Commercial sales increased 67% y/y in 2Q20 and 91% in 1H20 vs 1H19
- > Core USPS business remains stable, but not a growth engine



FEDERAL & DEFENSE





\$21.4

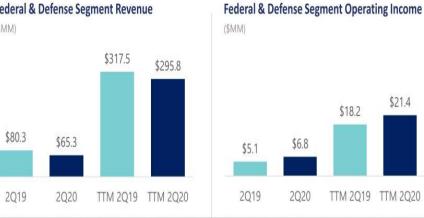
\$18.2

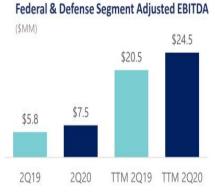
TTM 2Q19 TTM 2Q20

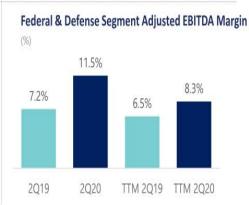
Segment Performance Update

- > Strategic Focus: Segment is performing to internal forecast. "Shrink to Grow" and "Keep the Core" focus in 2020, while building the business development pipeline in both new and existing markets
- > Growing Sales Pipeline: Significant y/y growth in both new awards, recompete wins and bidding activity; bidding activity is +30% y/y in 1H:20
- > Strong Operating Margin: Increase in profit dollars as a result of favorable contract mix
- > Momentum into 3Q20: Announced \$42 million in new bookings during July 2020









MAINTAINING BALANCE SHEET OPTIONALITY

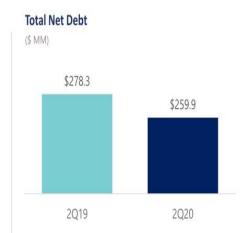


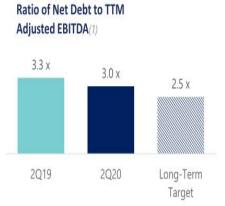
\$184 Million of Availability on Lending Facilities; 3.0x Net Leverage Ratio

Balance Sheet Update (6/30/20)

- > **Debt Reduction:** Reduced debt outstanding by \$13 million q/q in 2Q20 given strong free cash generation
- > Increased Liquidity: Significant y/y increase in availability on credit facility
- > Flexible Debt Covenants:
 Recently negotiated increased
 flexibility with bank group on key
 covenants as a proactive
 measure during COVID-19
 pandemic

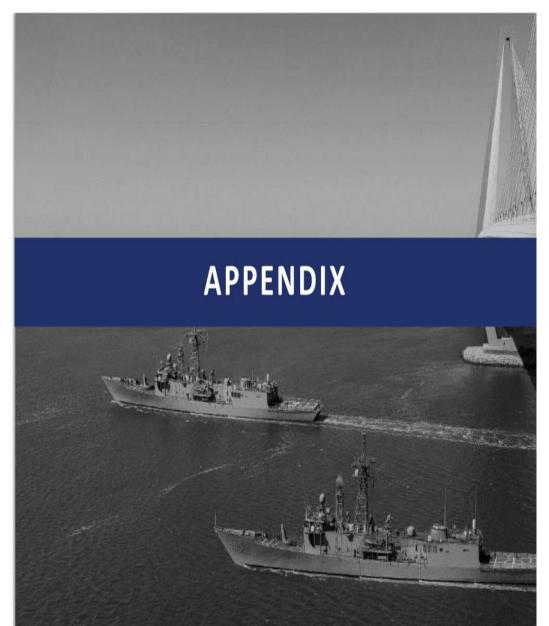








⁽¹⁾ Net Debt is defined as total debt less cash and cash equivalents; TTM Adjusted EBITDA is defined as Adjusted EBITDA for the most recent twelve (12) calendar months







Adjusted Net Income and Adjusted EPS (Diluted)

(in thousands)	Three Months Ended June 30,							
	2020	2019	% Change					
Net Income	(\$22,624)	\$9,898	(329)%					
Adjustments to Net Income:								
Acquisition and CEO transition costs	-	505						
Earn-out adjustment	(1,700)	_						
Loss on sale of a business entity and certain assets	678	·						
Severance	739	_						
Goodwill and intangible asset impairment	33,734	_						
Tax impact of adjusted items (1)	(4,230)	(126)	·					
Adjusted Net Income	\$6,597	\$10,277	(36)%					
Diluted weighted average shares	11,041	11,073	2					
Adjusted EPS (Diluted)	\$0.60	\$0.93	(36)%					

⁽¹⁾ Calculation uses an estimated statutory tax rate on non-GAAP tax deductible adjustments



EBITDA and Adjusted EBITDA

(in thousands)	Three Months Ended June 30,							
	2020	2019	% Change					
Net Income	(\$22,624)	\$9,898	(329)%					
Interest expense	3,072	3,398	(10)%					
Income taxes	(2,358)	3,120	(176)%					
Amortization of intangible assets	4,464	4,980	(10)%					
Depreciation and other amortization	1,231	1,752	(30)%					
EBITDA	(\$16,215)	23,148	(170)%					
Acquisition and CEO transition costs	2 - 2	505						
Earn-out adjustment	(1,700)	-						
Loss on sale of a business entity and certain assets	678	-						
Severance	739							
Goodwill and intangible asset impairment	33,734							
Adiusted EBITDA	\$17,236	\$23,653	(27)%					

14



Segment EBITDA and Adjusted EBITDA (in thousands)	Three Months Ended June 30,		
	2020	2019	% Change
Aviation:			
Operating Income	(\$34,387)	\$5,204	(761)%
Depreciation and Amortization	2,472	3,189	(23)%
EBITDA	(\$31,915)	\$8,393	(480)%
Earn-out adjustment	(1,700)	_	
Loss on sale of a business entity and certain assets	678	-	
Severance	382	8_3	
Goodwill and intangible asset impairment	33,734	-	
Adjusted EBITDA	\$1,179	\$8,393	(86)%
Fleet:			
Operating Income	\$7,014	\$7,557	(7)%
Depreciation and Amortization	2,572	2,761	(7)%
EBITDA and Adjusted EBITDA	\$9,586	\$10,318	(7)%
Federal & Defense:			
Operating Income	\$6,772	\$5,059	34%
Depreciation and Amortization	649	780	(17)%
EBITDA	\$7,421	\$5,839	27%
Severance	112		
Adjusted EBITDA	\$7,533	\$5,839	29%

15



Net Leverage Ratio

(in thousands)	June 30,		
	2020	2019	
Principal amount of debt	\$263,075	\$280,944	
Less: Debt issuance costs	(2,959)	(1,868)	
Less: Cash and cash equivalents	(213)	(760)	
Net Debt	\$259,903	\$278,316	
TTM Adjusted EBITDA(1)	\$87,754	\$83,452	
Net Leverage Ratio	3.0x	3.3x	

⁽¹⁾ TTM Adjusted EBITDA is defined as Adjusted EBITDA for the most recent twelve (12) month period ending June 30, 2020 and June 30, 2019, respectively





CORPORATE PROFILE



Pure-Play Aftermarket and MRO Services Company



DIVERSIFIED REVENUE MIX





Distribution & MRO Services

- » Aftermarket repair and distribution services to commercial, cargo, general aviation, military/defense and rotorcraft customers globally
- » Supply chain and parts distribution
- » Maintenance, repair and overhaul (MRO) services
- » Component and engine accessory maintenance
- » Rotable exchanges and sales

Distribution & Fleet Services

- » Aftermarket support, parts supply, inventory management, e-commerce fulfillment for medium- and heavy-duty truck/fleet owners
- » Customized fleet logistics
- » Parts distribution and warehousing
- » Just-in-Time supply chain management
- » Kitting; alternative product sourcing
- Engineering and technical support

Logistics & Sustainment Services

- » Aftermarket maintenance, repair and overhaul (MRO) and logistics for military vehicles, ships and aircraft for federal and defense agencies
- » Base operations support (BOS)
- » Procurement and supply chain management
- » Aircraft, vehicle and marine sustainment services
- » IT services and energy consulting

100% Aftermarket Services

76% Government + 24% Commercial Customer Mix in 2Q20

STRATEGIC OVERVIEW

Our Unique Value Proposition



Pure-Play Aftermarket

Independent, focused parts and services provider



Technical Expertise

Team of industry experts with technical and transportation asset repair experience

Customer- & Supplier-Centric

Ability to offer bespoke offerings to support customers and suppliers



Agile

Lean operating model, empowered business units



Experience

60+ year history of proven performance, aftermarket service excellence



Transportation Asset Experience

Support for land, sea and air transportation assets from new-generation to legacy and end-of-life assets



CORPORATE LEADERSHIP TEAM





President and CEO

- More than 20 years of aerospace distribution and services market industry experience
- Appointed Chief Executive Officer and President of VSE Corporation April 2019
- Previously served as Vice President and General Manager of Boeing Distribution Services



Robert Moore
President,
Federal & Defense
Services

- More than 25 years of experience in the aerospace/defense industry
- Joined VSE as President of Federal & Defense Services in 2019
- Extensive leadership experience with DoD and Federal Agencies providing Engineering, Logistics, and Sustainment solutions worldwide



Chad Wheeler President, COO, Wheeler Bros., Inc

- More than 30 years of supply chain industry experience
- President and COO of Wheeler Bros. since 2013
- Executive management of operations, government contract administration, supply chain initiatives and business development



Tom Loftus
Chief Financial Officer

- More than 40 years of aerospace, federal/defense and supply chain distribution experience
- CFO of VSE Corporation since March 2002
- Manages the financial and accounting operations for the consolidated corporation



Elizabeth Huggins VP of Strategy, Chief o Staff

- More than 16 years experience in aerospace manufacturing and distribution for global organizations
- Joined VSE as Chief of Staff and Corporate Vice President of Strategy in 2019
- Leads initiatives including strategic planning and business development

INVESTMENT OPPORTUNITY



Diversified Aftermarket/MRO Play with Stable End-Market Exposure

Experience

60+ years of aftermarket experience and service excellence supporting 80% recompete success rate on multi-year government contracts

Leadership

CEO from KLX-Boeing, publiccompany experienced growth leader; Chairman is former Commander-in-Chief, NORAD & U.S. Northern Command

Balance

Stable, balanced customer mix; ~60% government revenue balanced with ~40% higher-margin potential commercial customers

Agile

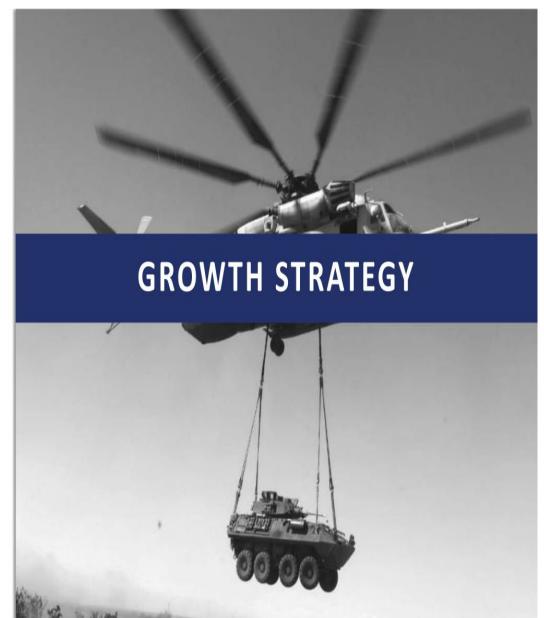
Entrepreneurial and decentralized organization aligned to support customers, suppliers and shareholders

Focused

Shift toward leveraging core competencies to support customer, product and service organic growth opportunities

Well-Capitalized

Efficient capital structure and liquidity to support growth; managing net leverage below 3x





STRATEGIC OVERVIEW

Roadmap for Growth



Organic Growth Factors



Inorganic Growth Requirements

- Increase market penetration of new/existing accounts
- Geographic expansion outside North America
- Targeted growth of new product additions
- Expand repair, logistic and capability service offering
- Focus on select, higher margin offerings

Focused, disciplined acquisition strategy targeting:

- Product, customer, service or geographic expansion
- Full integration into existing business segment
- Financially accretive approach and process
- Net leverage neutral acquisitions

AVIATION SEGMENT OVERVIEW



AVIATION

Providing aftermarket MRO and distribution services to commercial, cargo, business and general aviation, military/defense and rotorcraft customers globally.

Offerings include:

- 1. Parts distribution and supply chain services
- 2. Component and engine accessory maintenance
- 3. Maintenance, repair and overhaul (MRO) services
- 4. Rotable exchanges and sales

Key Customers



























AVIATION SEGMENT

>> MRO CAPABILITY DEVELOPMENT

New MRO offerings to support broadest range of aircraft components and engine accessory repair; specifically in fuel and hydraulics, engine components and accessories, interiors, auxiliary power units (APU), avionics

>> DISTRIBUTION PRODUCT EXPANSION

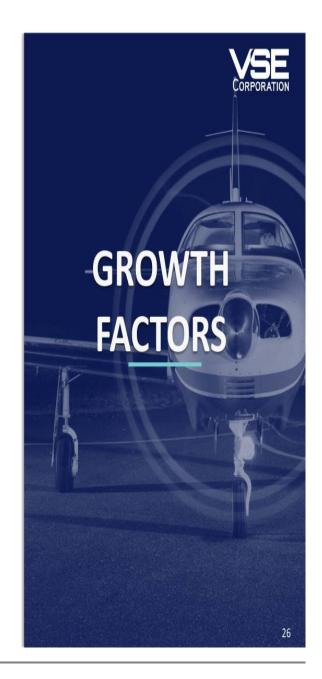
New proprietary OEM product additions to support aftermarket airframe, engine and interior platforms

>> INTERNATIONAL EXPANSION

Expansion in core aerospace markets for MRO and distribution

>> NEW CUSTOMERS

Market share gain for existing MRO and distribution capabilities with new Commercial and B&GA customers, and new market expansion into aerospace defense markets



|FLEET SEGMENT OVERVIEW



FLEET (formerly Supply Chain Management Group)

Providing parts, sourcing, inventory management, e-commerce fulfillment, logistics, supply chain management and other services to federal and commercial aftermarket truck and fleet owners.

Offerings include:

- 1. High-duty cycle, medium- and heavy-duty vehicle parts distribution
- 2. Just-in-Time supply chain management
- 3. Customized fleet logistics and IT solutions
- 4. Technical support, engineering, sourcing, warehousing and kitting

Key Customers























FLEET SEGMENT

>> CUSTOMER DIVERSIFICATION

Expansion of commercial customer base to support new medium to large, high-duty cycle fleet customers

>> SHARE OF WALLET EXPANSION

Product expansion to existing Just-in-Time clients

>> MAINTAIN THE CORE

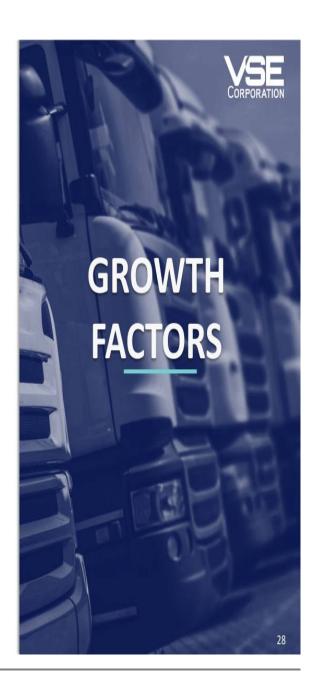
Continue to support USPS fleet and DoD vehicle parts

>> PRODUCT EXPANSION

Addition of both new product offerings and growth in private label product

>> GEOGRAPHIC EXPANSION

Geographic expansion beyond Northeast United States



FEDERAL & DEFENSE SEGMENT OVERVIEW



FEDERAL & DEFENSE (formerly Federal Services Group)

Providing aftermarket maintenance, repair and overhaul (MRO) and logistics services to improve operational readiness and the useful life of military vehicles, marine vessels and aircraft for the U.S. armed forces, federal agencies and international defense customers.

Offerings include:

- 1. Equipment maintenance, repair and overhaul services
- 2. Base operations support
- 3. Transportation and freight services
- 4. Logistics, procurement and supply chain support
- 5. Engineering and technical solutions
- 6. IT and Energy consulting services

Key Customers





































FEDERAL & DEFENSE SEGMENT

>> INVESTMENT

Expand core business development and contracting solutions to increase share of budget with current and new customers

>> LEVERAGE CORE COMPETENCY

Expand base operations support for U.S. Air Force, U.S. Army and U.S Navy

>> MARKET EXPANSION

Increase military aviation services with product/supply chain and repair services; transition toward higher mix of fixed-price contracts

>> CAPABILITY DEVELOPMENT

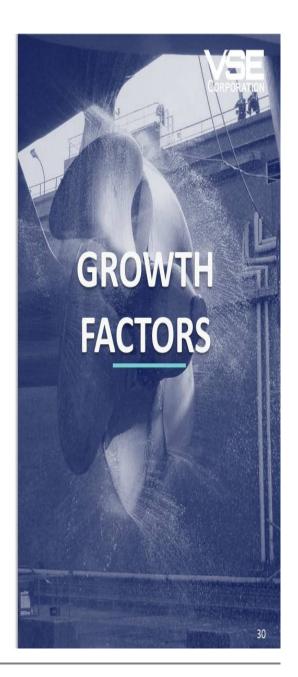
Broaden DoD logistics/supply chain offering to support market demand

>> INTERNATIONAL GROWTH

Utilize success in foreign markets to support foreign military sales opportunities

>> CONSULTING EXPANSION

IT and Energy consulting services growth



AVIATION SEGMENT

>> INDEPENDENCE

Niche single-source aftermarket focus with only repair and distribution capabilities

>> AGILITY

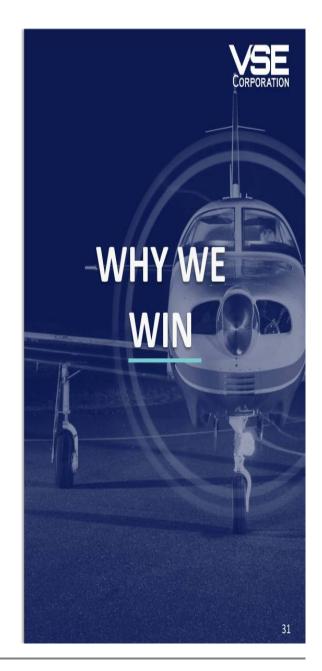
Organization structure provides rapid response, reliable support and bespoke support for customers and OEM supplier partners

>> TECHNICAL EXPERTISE

Distribution and MRO product knowledge to support OEM product lines with application focus and repair with in-house testing and technical expertise

>> INVENTORY & PLANNING

Right-sized inventory forecasting model to capture unplanned aftermarket demand for parts supply, rotables and repair



FLEET SEGMENT

>> UNIQUE MARKET OFFERING

Stocking Distributor + Technology Solutions + Consigned Parts Provider

>> NICHE CUSTOMER FOCUS

Medium to large, high-duty cycle, delivery and vocational fleets; 500,000 stocking SKUs and 700+ manufacturers represented

>> PROPRIETARY INVENTORY MANAGEMENT

Just-in-Time inventory and fleet management software and systems

>> TECHNICAL CAPABILITIES

Reverse engineering, design analysis, rapid prototyping, short-run production and in-house testing

>> PRIVATE LABEL PARTS

Customized engineered solutions, alternatives for out of service product, and quality sourced at tier one level



FEDERAL & DEFENSE SEGMENT

>> PAST PERFORMANCE

60+ year history of program execution and past performance across all land, sea and air transportation platforms

>> INDUSTRY EXPERTISE

Technical, subject matter-experienced team with extensive repair knowledge to support difficult-to-maintain assets

>> LEGACY ASSET SPECIALIST

Product sourcing, supply chain and logistics for legacy and end of lifecycle assets

>> EXTENSIVE CAPBILITIES

Diverse capability offering to support programs from base operations support to supply chain and repair, IT and consulting

>> CAPABLITIY CUSTOMIZATION

Partnering with customers for tailor-made solutions aligned with their specific mission needs





