SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

[X] Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934 For the fiscal year ended December 27, 1999

OR

- [] Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934
- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

VSE CORPORATION EMPLOYEE ESOP/401(k) PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

VSE Corporation 2550 Huntington Avenue Alexandria, Virginia 22303

Required information

The VSE Corporation ESOP/401(k) Plan (the Plan) is subject to ERISA and the financial statements and schedules have been prepared in accordance with the financial reporting requirements of ERISA.

Financial Statement

Statements of Net Assets Available for Benefits as of December 27, 1999 and 1998

Statements of Changes in Net Assets Available for Benefits for the years ended December 27, 1999 and 1998

Notes to Financial Statements as of December 27, 1999 and 1998

Exhibits

23. CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS dated June 26, 2000

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees have duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

VSE CORPORATION EMPLOYEE ESOP/401(k) PLAN

By: /s/ L. K. Forest

L. K. Forest Vice President, Director of Human Resources

VSE Corporation Employee ESOP/401(k) Plan Financial Statements As of December 27, 1999 and 1998 Together With Report of Independent Public Accountants

Report of Independent Public Accountants

To the Trustees of the VSE Corporation Employee ESOP/401(k) Plan:

We have audited the accompanying statements of net assets available for benefits of the VSE Corporation Employee ESOP/401(k) Plan (the "Plan") as of December 27, 1999 and 1998, and the related statement of changes in net assets available for benefits for the year ended December 27, 1999. These financial statements and the schedules referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and schedules based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 27, 1999 and 1998, and the changes in its net assets available for benefits for the year ended December 27, 1999, in conformity with accounting principles generally accepted in the United States.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets Held for Investment Purposes (Exhibit A) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Vienna, Virginia June 26, 2000 VSE Corporation Employee ESOP/401(k) Plan

Table of Contents

Page

As of December 27, 1999 and	1998 1					
Statement of Changes in Net Assets Available for Benefits For the Year Ended December 27, 1999 2						
Notes to Financial Statements As of December 27, 1999 and 1998 3						
Schedule of Assets Held for Investment Purposes As of December 27, 1999 (Exhibit A) 9						
Schedules Omitted As Not Applicable As of and For the Year Ended December 27, 1999 Schedule of Loans or Fixed-Income Obligations Schedule of Leases in Default or Classified as Uncollectible Schedule of Nonexempt Transactions Schedule of Reportable Transactions						
VSE Corporation Employee ESO	P/401(k) Plan					
<table> Statements of Net Assets Available for Benefits As of December 27, 1999 and 1998 <caption></caption></table>						
Assets	1999 1998					
Cash, principally in interest-bearin Assets held for investment purpos Investments at fair value Investments at contract value Participant loans	<\$> <\$> accounts \$ 209,600 \$ 126,146					
Total assets held for investment purposes 22,801,712 23,137,068 Receivables:						
Due from VSE Other receivables	263,146 189,757 130,891 324					
Total receivables	394,037 190,081					
Total assets	\$23,405,349 \$23,453,295					
Liabilities Due to VSE Other liabilities	\$ - \$ - - -					
Total liabilities						
	\$23,405,349 \$23,453,295					
=						

	The accompanying notes are an integral part of these statements.				
1 VSE Corporation Employee ESOP/401(k) Plan					
Statement of Changes in Net Assets Available for Benefits For the Year Ended December 27, 1999					
Increases:

Contributions

Employee Stock Ownership Plan 401(k) Plan \$ 116,751

2,441,858

Income from investments:

Interest 36,880 Dividends 1,695,459

4,290,948

Decreases:

Net realized/unrealized loss on investments 246,033

Insurance premiums 272

Decrease in cash surrender value of life insurance policies 68,563

Decrease in other liabilities25,632Administrative expenses3,341Other expenses1,798Distributions to participants3,993,255

4,338,894

Net decrease (47,946)

Beginning net assets available for benefits 23,453,295

Ending net assets available for benefits \$23,405,349

The accompanying notes are an integral part of this statement

2

VSE Corporation Employee ESOP/401(k) Plan

Notes to Financial Statements As of December 27, 1999 and 1998

1. Description of the Plan:

Internal Revenue Service ("IRS") Qualification

The VSE Corporation Employee ESOP/401(k) Plan (the "Plan") was adopted by the Board of Directors of VSE Corporation (the "Company") in 1984. The IRS has determined and informed the Company by a letter dated November 20, 1998 that the Plan, as amended through July 14, 1998, is designed in accordance with Internal Revenue Code Section ("IRC") 401. The Plan Trustees ("Trustees") believe that the Plan is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements. An ESOP is an employee stock ownership plan within the meaning of Code Sections 401(a) and 4975(e)(7).

Plan Administration

Putnam Investments ("Putnam") serves as third party plan administrator. Putnam provides fund investments through the Putnam Fiduciary Trust Company and provides daily recordkeeping services for the Plan. Certain officers and/or employees serve as Trustees of the Plan.

Eligibility

Employees become eligible to participate in the Plan on the first day of the month following the date of hire. If the employee's first day of employment falls on the first day of the month (or on the first regular working day of the month), the employee will immediately be eligible to participate in the Plan.

Contributions

Prior to 1999, the Company had the option to elect to make a contribution to the Plan principally for the purchase of Company stock on behalf of each participant based upon a percentage of each participant's compensation in the Plan year or other uniform formula. This contribution was allocated to each participant's account on the last day of the Plan year (December 27) unless the employee returned a signed waiver of participation to the Trustees. The Company stock was purchased and is held by the Plan for the participants, and each participant is entitled to certain stockholder rights. For the Plan year ended December 27, 1998, the Company elected to make ESOP contributions equal to two percent of each participant's eligible compensation, subject to Plan provisions. For the plan year ended December 27, 1999, the Company elected to make ESOP contributions equal to two percent of each participant's eligible

compensation earned from January 1, 1999, through March 31, 1999, subject to Plan provisions.

3

ESOP and Company matching 401(k) contributions are subject to a graded vesting schedule: 20 percent vested after three years of service, then increasing in 20 percent increments to 100 percent vested after seven years. Any forfeitures of nonvested benefits are recognized after the terminated participant has incurred a one-year break in service (as defined in the Plan), with the forfeiture applied to reduce the Company's contribution in subsequent years. Total forfeitures applied as a reduction of the Company's contribution were \$111,596 and \$84,550 for 1999 and 1998, respectively.

Effective April 1, 1999, the Company added a Company matching 401(k) contribution, which is intended to replace the Company ESOP contribution for future years. Initially, the Company will contribute 50 cents for each dollar of salary that a participant defers on the first five percent of salary. The match is subject to the same vesting schedule as the predecessor ESOP contributions. The Company may change the matching contribution formula.

Participants may also elect to defer up to 18 percent of earnings into the Plan each pay period pursuant to Section 401(k) of the IRC. The maximum salary deferral for both 1999 and 1998 was \$10,000, subject to Plan provisions and participation levels. The 401(k) Company match will not count towards the maximum salary deferral limits.

Distributions

Participants (or their beneficiaries) are eligible to receive Plan benefits upon retirement, disability, termination of employment, or death. Participants generally receive benefits in a lump sum. Distributions of Putnam funds are typically made in cash from liquidation of the participant's account. Distributions of Company stock are made in stock. Participants with fractional shares or fewer than 100 shares are paid in cash. Effective April 1, 2000, all distributions of Company stock will be made in stock.

The Plan permits participants to borrow against their respective 401(k) accounts, subject to Plan provisions and procedures prescribed by the Trustees. After-tax repayments of principal and interest are credited to the participant's account. Loans are reflected in the Statements of Net Assets Available for Benefits as notes receivable. Participants may apply, in certain limited situations, to withdraw funds from their 401(k) accounts due to a qualifying financial hardship, in accordance with IRS regulations.

Ownership Rights (Vesting)

Participants are 100 percent vested in their 401(k) salary deferral contributions and any Payroll-based Stock Ownership Plan ("PAYSOP") contributions. No contributions have been made to the PAYSOP since 1986. All contributions to the ESOP, which began in 1987, and the Company match, which began in 1999, are subject to a graded vesting schedule as described in the subsection "Contributions" within this note.

Termination

In the event of Plan termination, each participant is fully vested in amounts held within the Plan for the participant's benefit.

Plan Continuation

The Company expects to continue the Plan indefinitely, but reserves the right to change, modify, or discontinue it in whole or in part at any time, subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). No such action will divest a participant of the vested rights and benefits provided by contributions allocated to the participant's account.

4

2. Summary of Significant Accounting Policies:

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions in determining the reported amounts of the Company's assets, liabilities, revenue, and expenses. Actual results could differ from those estimates.

New Accounting Pronouncements

The Accounting Standards Executive Committee of the American Institute of Certified Public Accountants issued Statement of Position 99-3, "Accounting for and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters," ("SOP 99-3") which eliminates the requirement for a defined contribution plan to disclose participant directed investment programs.

3. Investments:

Investments

Participants direct the investment of their respective 401(k) accounts among the investment options available under the Plan. Marketable securities, excluding Company stock and the Putnam Stable Value Fund, are valued at quoted market prices as of December 27, 1999 and 1998, or as of the closest preceding day on which a transaction occurred. Company stock is purchased in the overthe-counter market or from stockholders. The Putnam Stable Value Fund consists primarily of a diversified portfolio of fixed-income investments that provide a fixed rate of return for a specified time period. The assets of the Putnam Stable Value Fund are stated at contract value.

Dividends and realized capital gains are reinvested quarterly at fair market value.

Life insurance offered under the Plan builds cash value as determined by the insurance carrier. In accordance with Federal regulations, no more than 25 percent of a participant's contributions for the Plan year may be invested in life insurance. The Trustees sold the majority of these insurance policies to their respective policyholders in 1999, and completed the remaining sales in 2000.

5

<TABLE>

The following investments exceed five percent of net assets as of December 27, 1999 and 1998:

<CAPTION>

Number of Shares

Cost

Market

	estment		1998	
<s></s>			<c></c>	
VSE Corpora	tion Common	Stock	\$ 4,152,1	172 \$ 7,573,742
Putnam Voya	ger Fund	7	,094,867	4,412,241
Putnam Stabl	e Value Fund		3,288,947	3,024,269
The George F	utnam Fund o	of Boston	2,341,6	61 2,798,869
The Putnam I	Fund for Grow	th and Income	2,17	1,496 2,064,518
Putnam Glob	al Growth Fu	nd	2,478,516	1,331,661
Putnam Dive	rsified Income	Trust	- 1	1,318,964

	1999		1998	
	Allocated	Unallocated	Allocated	Unallocated
<s></s>	<c></c>	<c> <</c>	····· <	· ·C>

7,477

\$ 27,516

\$ 53,274

671,232

\$3,224,977

\$7,383,552

17,290

\$ 83.072

\$ 190,190

575.284

\$2,117,162

\$4,098,899

</TABLE>

Due to Participants

<TABLE>

In accordance with generally accepted accounting principles, amounts allocated to withdrawing participants' accounts are not reported as liabilities on the Statements of Net Assets Available for Benefits. The following is a reconciliation of net assets available for benefits per the financial statements to IRS Form 5500 (Annual Return/Report of Employee Benefit Plan): <CAPTION>

	Dece	December 27		
	1999	1998		
<s></s>	<c></c>	<c></c>		
Not aggets available for	r hanafita nor tha			

Net assets available for benefits per the

financial statements \$23,405,349 \$23,453,295

Amounts allocated to withdrawing participants (1,635) (377,096)

Net assets available for benefits per Form 5500 \$23,403,714 \$23,076,199

</TABLE>

6

The following is a reconciliation of benefits paid to participants per the financial statements to IRS Form 5500:

Year Ended December 27, 1999

Benefits paid to participants per the

financial statements \$3,993,255

Add Amounts allocated to withdrawing participants at December 27, 1999 1,635

Less Amounts allocated to withdrawing participants at December 27, 1998

(377,096)

Benefits paid to participants per Form 5500

\$3,617,794

Realized and Unrealized Gains and Losses

To comply with Department of Labor regulations, the Plan calculated realized and unrealized gains and losses based on the value of investments at the beginning of the Plan year or at the time of purchase during the Plan year. Realized and unrealized gains and losses are as follows:

	Year Ended December 27, 1999		
Realized:			
Company stock	\$ -		
Mutual funds	451,331		
Total realized gains	451,331		
Unrealized:			
Company stock	(2,258,199)		
Mutual funds	1,560,835		
Total unrealized loss	(697,364)		
Net realized/unrealized loss	\$ (246,033)		

4. Reportable Transactions:

The Plan reports each non-participant directed transaction (i.e., ESOP contributions) or series of transactions involving the purchase or sale of assets exceeding five percent of Plan assets as of the beginning of the plan year. There were no reportable transactions for the Plan year ended December 27, 1999.

Party-In-Interest Transactions

Certain investments are managed by Putnam through the Putnam Fiduciary Trust

Company. Putnam is a third party administrator as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions. There are no sales commissions on the purchase or sale of Putnam mutual funds.

5. Employer Securities:

Section 407(b) of ERISA permits the Plan to hold an investment in Company stock in excess of 10 percent of the fair market value of the Plan's assets.

7

Acquisition Loans

The Trustees may enter into non-interest bearing advances (loans) to finance the acquisition of Company stock for the ESOP. The proceeds of these advances are used to purchase the Company's common stock from terminating participants. On December 27, 1998, the Company purchased 72,000 shares of Company stock from the Plan at the then-current fair market value of \$11.00 per share and retired the advances which totaled \$792,000.

Diversification

Participants who are age 55 and have 10 years of participation in the Plan are eligible to diversify up to 25 percent of their ESOP account balance held in Company stock.

6. Administrative Expenses:

The administrative expenses of the Plan are paid by the Company.

7. Divestiture of Subsidiary:

In 1999, VSE Corporation divested CMstat Corporation ("CMstat"), a wholly owned subsidiary. An asset transfer of the participants' account balances to a new plan adopted by CMstat was completed in February 2000.

8

VSE Corporation Employee ESOP/401(k) Plan

<TABLE>

Schedule of Assets Held for Investment Purposes As of December 27, 1999

<CAPTION>

	Identity of Issue Asset Description Cos				
	C> <c></c>				
The George Putnam Fu	nd				
of Boston	Mutual Fund Shares	\$	\$ 2,341,6	61	
The Putnam Fund for C	rowth				
and Income	Mutual Fund Shares		2,171,4	.96	
Putnam Global Growth	Fund Mutual Fund	Shares		2,478,516	
Putnam Voyager Fund	Mutual Fund Sha	ares	7,	094,867	
Putnam Diversified Inc	ome				
Trust M	utual Fund Shares		538,311		
Putnam American Gov	ernment				
Income Fund Mutual Fund Shares			3,784		
Putnam Health Sciences Trust					
Fund M	utual Fund Shares		89,838		
Putnam Vista Fund	Mutual Fund Share	es	13	0,082	
Putnam Asset Allocation:					
Balanced Fund	Mutual Fund Shares		8,3	38	
VSE Corporation Common					
Stock ESOP**	Common Stock Sha	res 1	,673,886	3,307,154	
VSE Corporation Common					
Stock 401(k)	Common Stock Share	es .	845	,018	
1,673,886 19,009,065					

Putnam Stable Value Fund Participant Loans (interest Fixed Income Investment

3,288,947

rates varied from 6% to 9.75%

during 1999)* Participant Loans

484,510

Life insurance policies

(at cash surrender value) Life Insurance Policies 19,190

Total assets held for ------

investment purposes \$1,673,886 \$22,801,712

* Represents a party-in-interest.

** Represents non-participant directed investments.

</TABLE>

9

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our report included in this Form 11-K, into VSE Corporation's previously filed Registration Statement File Numbers 333-15307 and 333-15311.

/s/ ARTHUR ANDERSEN LLP

ARTHUR ANDERSEN LLP

Vienna, VA June 26, 2000